

HICKORY HILLS POLICE



2021 ANNUAL REPORT

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Welcome to the Hickory Hills Police Department's annual report. The year 2021 proved to be very unique for the law enforcement community. We were still faced with being frontline workers during a pandemic, police reform was in full swing and there were alleged pundits calling for defunding the police. We were blessed though here in Hickory Hills, as we had tons of support from our wonderful community. A community that is a solid, family centered one that some refer to as a bedroom community. It is a wonderful place to live and raise a family and an equally wonderful place to ride out your days in retirement. The crime that affects us as law abiding citizens really is the transient crime, the criminals that come from other less fortunate areas and try to victimize our residents. It is a pattern of crime that many suburbs are fighting and I hope all of our hard work is sending criminals down better paths.

As you read through the report, gracefully written by amazing members of the Hickory Hills Police Department, I hope you gain some insights into the activities here at 8800 W. 87th Street. We have over 60 employees that work for the Police Department with 28 of them being sworn police officers. We were lucky in that we had none of our police officers retire during the year but we did have two long time employees, Sue Howard and Diane Foxx, reach the magical time of retirement! Congratulations to them. In July, Lieutenant Mark Benaitis was promoted to Deputy Chief of Police, a role he earned working hard for the community. Our station is still open 24 hours a day, 365 days a year and when you call for assistance, it is one of our incredible dispatchers that answers the telephone.

As we look forward to 2022 and the years ahead, the courageous men and women of your police department will continue with our mission to protect you and your property from the evils of the world. We still make house calls, so don't hesitate to call us and let us help you. I am both honored to be allowed to lead such great men and women and I am honored to serve the wonderful community of Hickory Hills as your Chief of Police.

Thank you,

Charles Hobart

HICKORY HILLS POLICE DEPARTMENT

ANNUAL REPORT 2021

The members of the Hickory Hills Police Department are dedicated to identifying the safety needs of the community, developing strategies to meet those needs, creating partnerships with community groups and organizations, and establishing procedures to improve the well being of the residents and visitors of our community. Everyone who has contact with members of the Department is treated with equal respect and dignity. Preservation of the peace through proactive and selective enforcement procedures, education of the public we serve, and adherence to federal, state and local laws and ordinances serve as the foundation of our organization.

Charles Hobart serves as Chief of Police. Chief Hobart is assisted by his command staff which consists of one Deputy Chief, three Lieutenants and four Sergeants. Deputy Chief Mark Benaitis is responsible for the Department's administrative duties involving the Patrol Division. Lieutenant Bray is assigned as the Lieutenant overseeing the Investigations Division. Lieutenant Bray is also responsible for the technical equipment functioning of the Hickory Hills Telecommunications Center. The Afternoon and Midnight Shifts are each commanded respectfully by Lieutenant Wee Sit and Lieutenant Tienstra. The Day Shift is under the command of Sergeant Roscetti. The Patrol Division Lieutenants are assisted by their Sergeants who, among other duties, serve as watch commanders in the absence of their respective Lieutenants, thereby facilitating the proper chain of command within the Department. The Department has also selected three senior officers to serve in the capacity of Officer in Charge in an effort to assist with supervisory staffing needs.

Department personnel continue to provide specialized services including D.A.R.E. instruction, traffic officer duties, crime scene and evidence processing, crime prevention, senior citizen liaison, firearms instructor, field training officers, juvenile officers, SWAT officers and defensive tactics instruction. The Department often participates in functions with the city, park district, and civic groups to maintain positive relationships with each.

The Department is able to provide these specialized services through a proactive training program, encouraging officers to pursue educational opportunities. Two members of the Department serve as members of the 5th District SWAT Team. This team is comprised of officers from twelve municipalities who respond to critical incidents within those communities.

The Department maintains an established relationship with the U.S. Drug Enforcement Administration High Intensity Drug Trafficking Areas (HIDTA) Task Force. Participation in Federal Task Forces such as this have resulted our assigned investigator receiving valuable training and experience in large scale narcotics and money laundering operations. Involvement with the Task Forces has also resulted in

ADMINISTRATION

Chief Charles Hobart
Deputy Chief Mark Benaitis
Administrative Assistant Ieva
Eenigenburg

money seizures and a number of vehicles seizures for the Department. The Department benefits from the seizures through the asset forfeiture process. Part of the non-sworn members of the Department include six Auxiliary Police Officers. The Auxiliary Officers provide major support in the area of traffic control, crowd control, the monitoring of hospitalized and high risk prisoners, park security, and the enforcement of City Ordinance violations. The Department employs a non-sworn part-time City Code Enforcement Officer responsible of the enforcement of City Ordinances, pest abatement, and maintaining positive relationships with the business owners and rental property owners within the city. The Communications Center is staffed by 9 full-time telecommunicators and 11 part-time telecommunicators. Their primary responsibilities consist of answering emergency and non-emergency telephones, which include enhanced 911 residential, business and wireless systems; dispatching police officers to calls for service, dispatch firefighters and ambulance crews to medical and fire services calls, and entering all incidents into the department records management database.

The Department employs one Records Clerk and one Administrative Assistant. Other civilian employees include four part-time School Crossing Guards and one part-time Social Services Coordinator.

The Department remains committed to many informational and educational programs. One such program is the nationally recognized Drug Abuse Resistance Education (D.A.R.E.) program. Although this program has been scaled down over the years, it remains a cornerstone for positive police interaction with the youth of our community. The Department continues to offer a citizen ride-along program to residents of Hickory Hills, which provides an opportunity for citizens to spend time riding with a police officer during a patrol shift and experiencing the incidents that the officer encounters during a typical tour of duty. For over twenty-seven years the Department has had the distinction of serving as a chosen site for college students performing an internship in the field of criminal justice. This is another example of our Department's dedication to assisting young, aspiring members of our community in the field of law enforcement.

The Department participates in several local multi-jurisdictional Task Forces; the Southwest Suburban Major Case Unit, the Southwest Major Crimes Task Force, the South Suburban Major Crimes Task Force, the Suburban Major Accident Reconstruction Team, and the Fifth District Swat Team. The South Suburban Major Case Unit is comprised of officers from Hickory Hills and other local police departments throughout the 5th Municipal District of Cook County and is responsible for investigating major crimes including residential burglary and narcotics offenses, which occur in participating jurisdictions. The deployment of these pooled resources are an effective approach to address the targeted crimes. The Department's detectives also actively participate in the Southwest Major Crimes Task Force and the South Suburban Major Crimes Task Force which is comprised of detectives from sixty suburban, state, and county agencies in the investigation of homicide cases.

PATROL DIVISION

The Patrol Division is staffed by twenty police officers who man the three shifts that make up the twenty-four hour daily cycle. Patrol Division personnel are divided into three teams, each covering one of the three eight hour shifts; Days, Afternoons, and Midnights. Patrol Officers are the members of the Department who are most often observed by citizens throughout the community. These officers perform their jobs with professionalism and pride. They are deployed throughout the City. The Patrol Officers are directed to provide preventative patrol activities and enforcement designed to provide a deterrent to criminal activity and to improve public safety.

Patrol Division Officers have a myriad of duties and responsibilities. The most important of these is to uphold and enforce the laws of the State of Illinois and the ordinances of the City of Hickory Hills. These laws and ordinances are upheld within the limits established by State and Federal constitutions and the ordinances of the City of Hickory Hills. Patrol Officers are responsible for handling on-view incidents and are dispatched to a variety of in-progress emergency calls and non-emergency calls for service, including, but not limited to, domestic disturbances, traffic accidents, fights, ordinance complaints, thefts and ambulance assists. Patrol Officers are the first representative of the Department to have in-person contact with a citizen in need of police assistance. The Patrol Officer is responsible for conducting a thorough preliminary investigation of reported criminal activity, filing reports and making arrests when appropriate. The in-progress calls for service that the Patrol Officer responds to are “fluid” situations that are occurring as the officer is responding and in which the complainant and/or the offender are still on the scene or in the immediate vicinity of the incident. The officer is always cognizant of the safety of those citizens in the area of the incident and responds in a measured and safe manner. The other types of calls for service are non-emergency situations, including what are referred to as “delayed” incidents, in which a citizen has reported an incident that is no longer in progress and where, most often, the involved offenders are no longer on the scene. Officers must be prepared for any type of incident to occur during their tour of duty. Many other calls for service involve the initial documentation and investigation of financial crimes, identity theft, and a myriad of internet based crimes.

PATROL

Lieutenant Glenn Tienstra
Sergeant Ryan Bajt
Officer James Holt
Officer Scott Chicoine
Officer Joseph Murphy
Officer Amy McMahon

Sergeant Joe Roscetti
Sergeant Joe Clark
Officer Heidi Wagner
Officer John Boehning
Officer Peter Trzeciak
Officer Ricardo Brambila
Officer Katelyn Manion

Lieutenant Ervin Wee Sit
Sergeant Adam Gulczynski
Officer Al Lopez
Officer Jessica Martinez
Officer Jeremy Moneyhun
Officer Jacob Jakaitis
Officer Vincenzo Rimmele

Several selected and trained Patrol Officers provide evidence processing services for the Department are titled as Evidence Technicians. Many cities and towns rely on State and County Crime Scene Units to process their crime scenes for evidence. Processing our own crime scenes remove the need for the reliance on other evidence processing units. The Department can count on our own officers to process for latent fingerprints and other forensic evidence invaluable to Department investigations. Processing our own evidence also speeds investigations by investigators knowing what evidence should be sent to the crime lab first and if there is probative evidence associated with processed items.

Patrol Officers are also trained in a wide variety of law enforcement disciplines and provide other specialty services such as juvenile officer, criminal sexual assault responder, breath alcohol operator, defensive tactic instructor, firearms instructor, and D.A.R.E. officer.

The Patrol Division utilizes a community policing approach to serving the law enforcement needs of Hickory Hills. Each Patrol Division supervisory team analyze current issues and identify problems affecting the community on their respective watch, to help develop goals and objectives to efficiently and effectively direct their manpower to address those specific problems and issues. These goals and objectives are submitted to, and monitored by, the Chief of Police to measure their effectiveness in the performance of the Department mission and are revised, if necessary, to achieve the desired solutions to the targeted problems. To implement the problem-solving strategies, officers are assigned to patrols of targeted locations, using methods such as car, foot or bicycle patrols as needed. Enforcement activities will also be directed and tailored to address specific issues.

SOCIAL SERVICES

Father Joseph Mol serves the Department in a dual capacity. In his role as Chaplain, Father Joseph Mol has become an important part of the organization and an inspiration to the Department members. Father Joseph Mol also serves as the Social Services Unit Coordinator. In his second role, he provides crisis intervention, counseling, and appropriate referrals to agencies, such as Metropolitan Family Services and Pillars.



SAFE DISPOSAL OF PRESCRIPTION DRUGS

In partnership with the Cook County Sheriff's Department, the Hickory Hills Police Department provides a secure 'drop-box' for residents to dispose of unused prescriptions and over-the-counter medications.



TRAFFIC AND COMMUNITY RESOURCE **DIVISION**

In 2021, Hickory Hills Police Department appointed Officer Michael Franks as a Traffic Officer. Officer Franks is a member of the Suburban Major Accident Reconstruction Team (SMART) which is a multi-agency accident investigation team made up of accident investigators from surrounding suburban agencies. This group of accident investigators assists the Hickory Hills Police Department with investigating and reconstructing major accidents.

Officer Franks also serves as a Community Service Officer participating in many public events such as the Hickory Hills Business Expo and the National Night Out. Officer Franks is also the DARE Officer for St. Patricia School and Glen Oaks Elementary.

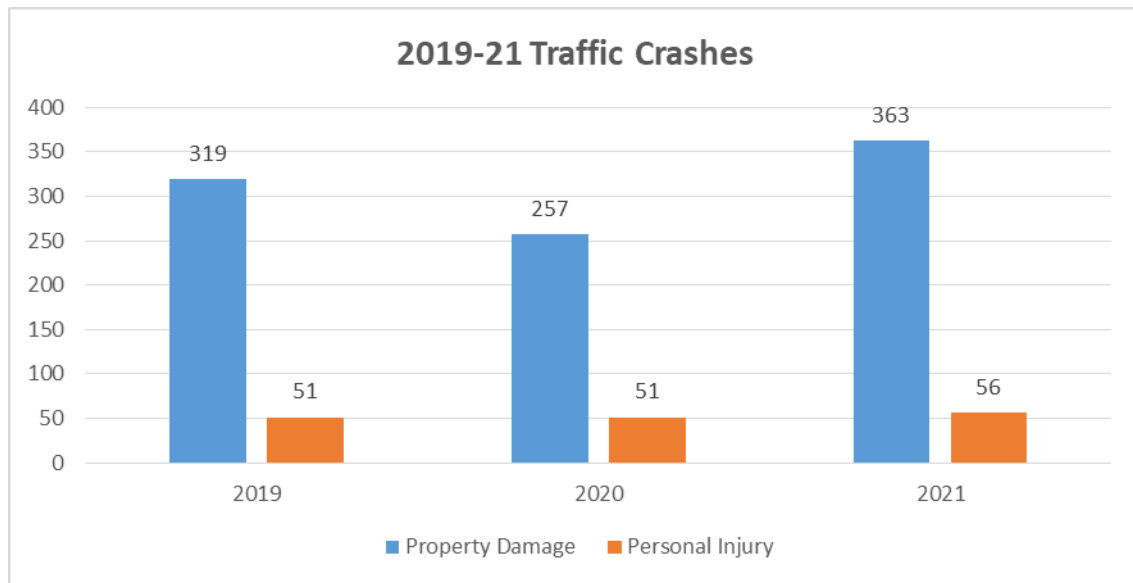


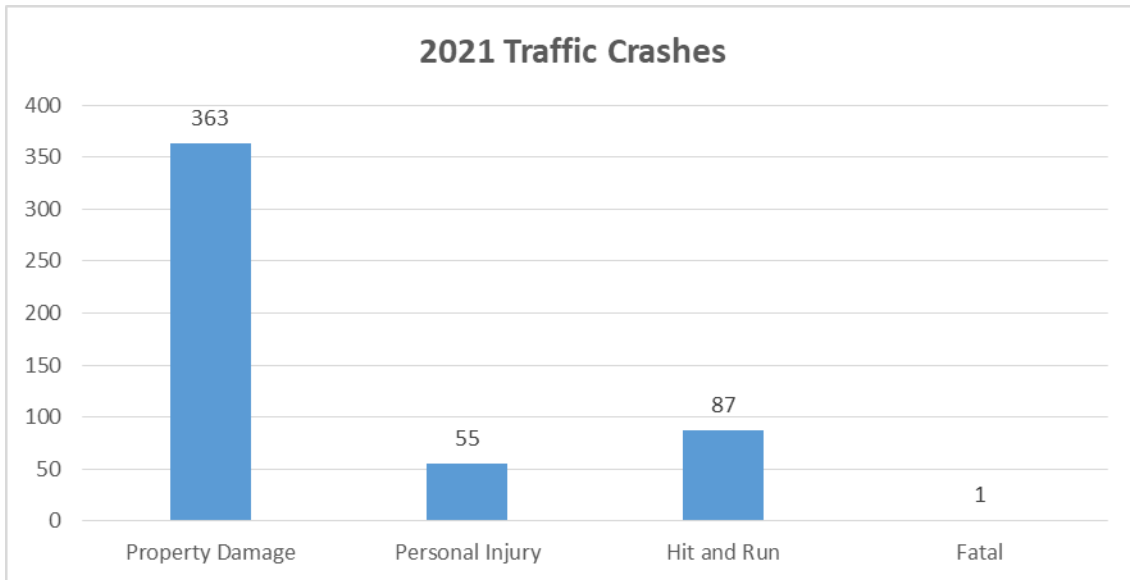
TRAFFIC CRASHES

2021 saw a return to the roadways for most of our citizens with Covid-19 restrictions being lifted. With the increase in traffic came an increase in crashes from 2020 (308) to 2021 (418) not including private property crashes. The total also included a tragic incident in July where the four teens were killed in a single vehicle crash.

To help with slowing down traffic on the Hickory Hills side streets, Hickory Hills Police Department worked with Hickory Hills Public Works in installing numerous speed deterrent devices (speed bumps and radar signs) at different locations in the City. The Hickory Hills Police Department also utilized a radar trailer to gather data from areas to better direct enforcement action.

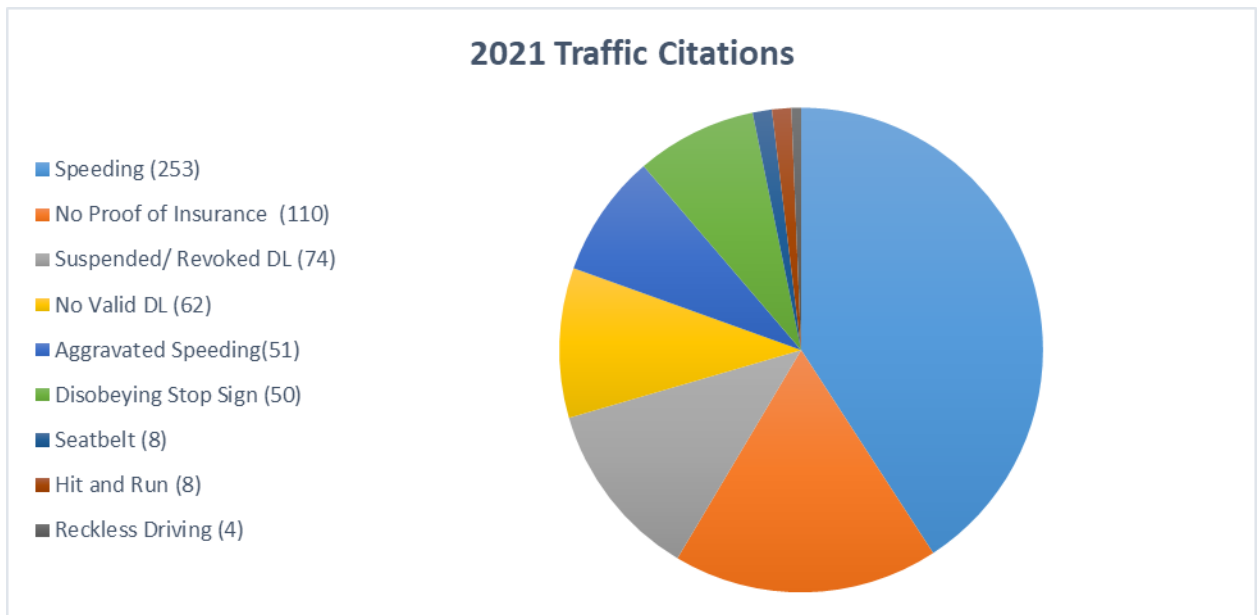
The below chart depicts the crash totals from 2019-2021 as well as chart showing further detail of 2021.





Traffic Enforcement

A breakdown of the citations issued by HHPD arranged by type of infraction.



INVESTIGATIONS DIVISION

The Investigations Division of the Hickory Hills Police Department is composed of five members of the Department. They are a group of specially trained police officers that have a vast array of duties and responsibilities within the police department. These duties and responsibilities include, but are not limited to the following: investigative follow-up on reported crimes, evidence collection, crime analysis, informant development, crime prevention, media relations, Internal Affairs investigations, surveillance, school liaisons, Joint Terrorism Task Force (JTTF) liaisons, internal Information Technology (IT) management, CAPERS Report Management System (RMS) & Computer Aided Dispatch (CAD) liaisons and management, supervision of evidence technicians, supervision of the juvenile component of the police department, Evidence/ Property Room management, and Illinois State Police Crime Lab liaisons. The group is currently comprised of one supervisor, three investigators, and one task force officer. Lieutenant Jason Bray is currently the supervisor of the Investigations Division. Detective James Compton, Detective Brian Nelligan and Detective David Eenigenburg are currently assigned as investigators. Task Force Officer Geoffrey Buerger is currently assigned to an outside law enforcement agency.

Task Force Officer Geoffrey Buerger is assigned to a HIDTA enforcement group with the Drug Enforcement Administration (DEA). TFO Buerger and his group are responsible for conducting complex narcotics investigations related to the unlawful importing and exporting of controlled substances, along with lower level, street related narcotics investigations. In 2021, TFO Buerger participated in multiple investigations that resulted in monies being awarded to the Hickory Hills Police Department via asset forfeitures.



The Investigations Division has developed a close working relationship with the Cook County State's Attorney's Office and investigators from other law enforcement agencies. These relationships allow for quick information and resource sharing that is critical in resolving criminal investigations since offenders travel freely from one jurisdiction to the next committing their crimes. Three examples of interagency cooperation would be the Hickory Hills Police Department's involvement in the South Suburban Major Crimes Task Force, the Southwest Major Crimes Task Force and the Southwest Major Case Unit.



The South Suburban Major Crimes Task Force (SSMCTF) is a multi-jurisdictional task force comprised of approximately 58 law enforcement agencies from the South and Southwest suburban Chicagoland that primarily investigates homicides and non-parental kidnappings. When activated, members of the SSMCTF work vigilantly to exhaust all possible leads in an investigation so that an offender(s) can be quickly identified and apprehended. The Hickory Hills Police Department is a member of the West Division (North team) of the SSMCTF, which was activated 7 times in 2021.



The Southwest Major Crimes Task Force (SWMCTF) is a multi-jurisdictional task force comprised of approximately 9 law enforcement agencies from southwest suburban Chicago that primarily investigates homicides. When activated, members of the SWMCTF work vigilantly to exhaust all possible leads in an investigation so that an offender(s) can be quickly identified and apprehended. The SWMCTF was not activated in 2021.



The Southwest Major Case Unit is a multi-jurisdictional task force comprised of approximately 20 police departments from southwest suburban Chicago (Cook County 5th District Court). Investigators from member agencies work together to investigate “spree type” felony crimes, such as Armed Robberies, Burglaries and Thefts. Once a pattern of criminal activity is established or a suspect is identified, investigators will establish surveillance and attempt to apprehend an offender in the commission of a crime or develop additional evidence in the investigation. The Case Unit is frequently successful in apprehending offenders and clearing multiple cases that tend to affect many of the member police agencies. The Case Unit was activated 1 time in 2021. Member agencies also benefit from sharing equipment purchased by the Case Unit. These resources include a CovertTrack tracker, NVLS plate reader system and a Cellebrite cell phone forensic device.

In 2021, the Investigations Division investigated 363 cases and resolved 321 cases. Below are highlights of some of the cases that investigators worked on in 2021:



January – The Patrol Division responded to a local gas station to attempt to locate a stolen Mercedes that had been recently stolen in an Aggravated Vehicular Hijacking incident in Chicago. Patrol located the vehicle, along with another recently stolen Mercedes, and the vehicles fled the scene. After a vehicle pursuit involving multiple jurisdictions, three juvenile offenders were apprehended and two stolen motor vehicles were recovered. Investigators became involved in the subsequent investigation and ultimately charged three juveniles for their involvements in the incident. Charges included Aggravated Fleeing, Possession of Stolen Motor Vehicle and Criminal Trespass to Motor Vehicle.



February – Investigators handled a Burglary investigation in which four high-end motor vehicles were stolen by multiple offenders from a local auto dealership. Using after-market GPS technology, investigators were able to locate three of the vehicles quickly in South Holland, Midlothian, and East Chicago (IN). The fourth vehicle was recovered a while later in Indianapolis (IN).



May – Investigators began a Motor Vehicle Theft investigation after the Patrol Division recovered a suspected stolen motor vehicle with a re-tagged VIN number from a local motel. The vehicle was towed to the police lot, from where it was subsequently stolen. Investigators developed suspects and were able to secure a search warrant in Burbank. Investigators executed the search warrant and were able to recover evidence pertaining to the investigation, along with evidence of other crimes. Investigators recovered clothing, identification, two stolen motor vehicles, currency, a shotgun, ammunition and a felony quantity of cannabis. A suspect was apprehended during the execution of the search warrant and was charged with Possession of Stolen Motor Vehicles and Possession of Cannabis. The offender was later indicted for stealing the motor vehicle from the police parking lot.



July – The Patrol Division and Investigators handled a horrific traffic accident that tragically took the life of four teenagers. The juvenile driver was subsequently arrested and charged with Reckless Homicide and four counts of Aggravated DUI.

August – Investigators handled a Child Abuse investigation in which a local resident was charged with Aggravated Battery for battering their child.

October – Investigators handled a Home Invasion that occurred at an apartment building. Two offenders unlawfully entered an apartment in which a known victim resided and subsequently battered the victim. Multiple interviews were conducted, and the two offenders were subsequently located and charged.

November – Investigators began an investigation into a delayed Predatory Criminal Sexual Assault. After multiple interviews and a successful interrogation, investigators were able to secure charges against the offender.

November – In November, the Patrol Division responded to an apartment building in reference to a drive-by type shooting with no injuries. Investigators continue to work the case.



December – An Armed Robbery was reported at a local motel. Based on victim statements and corresponding surveillance video, a suspect vehicle was located in Justice. The Patrol Division was able to establish surveillance on the vehicle and subsequently apprehended one of the suspects after two suspects re-entered the vehicle. During a subsequent investigation, two search warrants were executed and evidence was recovered. The suspect subsequently admitted involvement in the incident, however, the victims became uncooperative. The offender was subsequently charged with Possession of Controlled Substance (crystal methamphetamine).

2021 Activations
South Suburban Major Crimes Task Force

<u>Date</u>	<u>Town</u>	<u>Type of Activation</u>	<u>Weapon</u>	<u>Status</u>
03/24/21	Bridgeview	Homicide	Gun	Closed
05/03/21	Bedford Park	Homicide		Open
06/13/21	Oak Lawn	Homicide	Gun	Closed
08/27/21	Summit	Homicide	Gun	Closed
10/09/21	Markham	Homicide	Gun	Open
10/31/21	Blue Island	Homicide	Gun	Open
11/22/21	Justice	Homicide		Open

2021 Activations
Southwest Major Case Unit

<u>Agency</u>	<u>Type of Activation</u>	<u>Status</u>
Summit PD	Attempted Homicide	Closed

5TH DISTRICT S.W.A.T. TEAM

The Hickory Hills Police Department has been a member of the 5th District Special Weapons and Tactics team since it was formed in 2005. The team consists of officers from 12 municipalities: Bedford Park, Bridgeview, Chicago Ridge, Countryside, Evergreen Park, Hickory Hills, Hodgkins, Justice, McCook, Palos Heights, Palos Hills, and Willow Springs. The team is comprised of one Administrative Commander and one Tactical Commander, three Team Leaders and two Assistant Team Leaders, twenty-two Operators, two Doctors and three Medics, one Tactical Dispatcher, and two Negotiators. The team's Board and Executive Board are comprised of chiefs from the participating municipalities.

The team's capabilities consist of, but are not limited to: High Risk Warrant Service, High Risk Arrest Warrant Service, High Risk Prisoner Transport, Barricaded Subjects, Hostage Rescue, Special Events, Train Assaults, Active Shooters, and Missions Requiring Snipers.

The team currently provides service to a combined population of 129,913 covering 42.78 miles. Within that area there are: 26 Public Elementary Schools, 5 Public Middle Schools, 2 Public High Schools, 16 K-8 Private Schools, 7 K-12 Private Schools, 2 Commuter Train Stations, 3 Freight Rail Yards, Chicago Ridge Mall, Toyota Park, and UPS Shipping Depot (which is currently the largest in the U.S. for any parcel carrier).

Lieutenant Ervin C. Wee Sit, and Detective David Eenigenburg are currently assigned to the team. Lieutenant Wee Sit serves as the team's Tactical Commander and Detective Eenigenburg is assigned to Charlie Team.



CODE ENFORCEMENT DIVISION



Jim Lizzio is the Department's part time Code Enforcement Officer. He is responsible for investigating City Municipal Code and Zoning Ordinance violation complaints. Code Enforcement Officer Lizzio will handle calls for tall grass and weeds, illegally parked vehicles, low or no heat in the winter, construction projects without permits or licensed contractors, rodents, and much more. Jim will listen intently to the complainants' concerns. When a violation is evident, Jim's focus is to work with the offender to seek corrective action of the violation and compliance with the Municipal Codes and Zoning Ordinances.

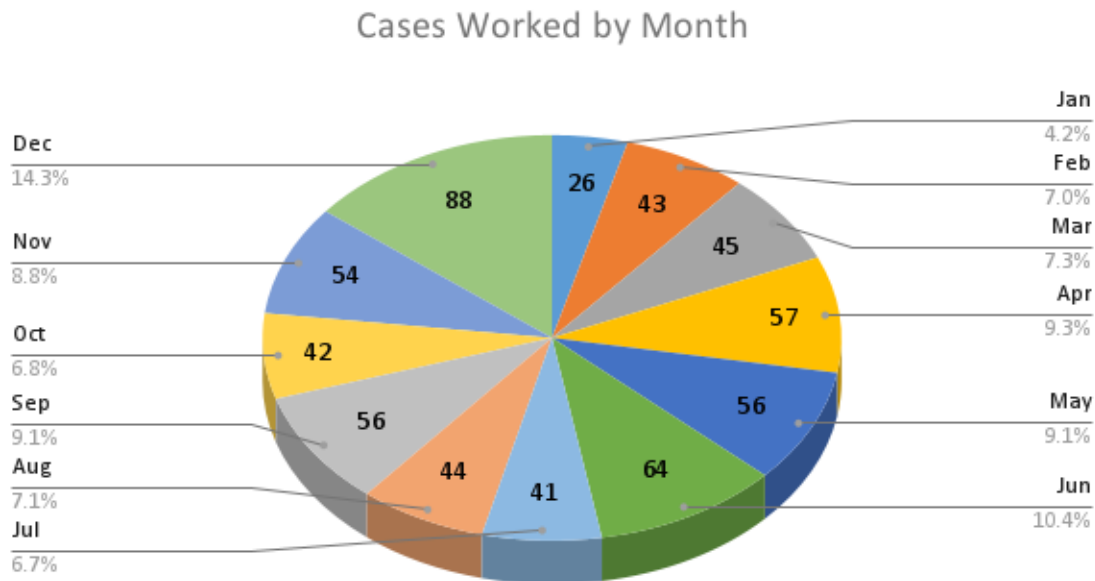
In 2021, Jim handled 616 cases which resulted in 547 of those cases closed through compliance, and only 43 of the cases were closed through the issuance of tickets. There remain 26 cases that Jim continues to work to seek compliance. Of the 43 cases closed with the issuance of tickets, 16 of the cases eventually accomplished compliance.

Jim works diligently to keep the City of Hickory Hills a great place. Code Enforcement Officer Lizzio successfully worked with two separate individuals over the course of several months to have their old, vacant, and dilapidated homes demolished. In another case, Code Enforcement Officer Lizzio worked with a management company of an apartment building to add rat abatement and remove an old, illegal shed that had rats living under it. After hearing many complaints about potholes at BP, Walgreens, and Speedway, Code Enforcement Lizzio worked with those businesses to repave major sections of their lots instead of just patching the potholes.

Jim has gone above and beyond in his role. Jim arrived at a condominium complex for a call of tall grass. When Jim met with the senior citizen resident, Jim advised that some of the tall grass was the responsibility of her condo association and not all the responsibility of the neighboring condo association. Jim helped her mark her property line so she could cut her condo association's grass. Then Jim worked with the neighboring association to have their grass cut.

Code Enforcement Officer Lizzio was at a monthly Administrative Hearing and heard a person state that she knowingly parked in a handicap parking space despite not having a handicap parking placard. The ticket was dismissed because the handicap parking signage was not in proper order. Jim opened a report the next day and worked with the management company of the shopping center to properly install handicap parking signage so the parking spaces can be used by those who need and are entitled to the spaces!

Throughout the year, the department received several notes complimenting Jim on a job well done! Please be sure to read them at the end of the Annual Report.

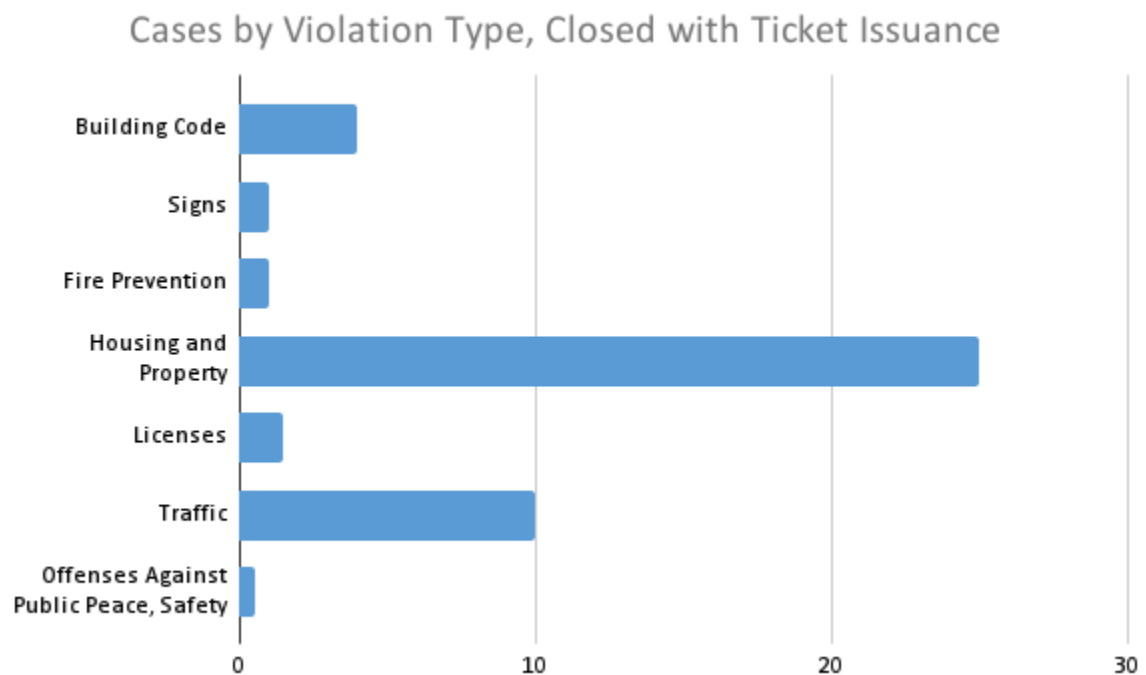
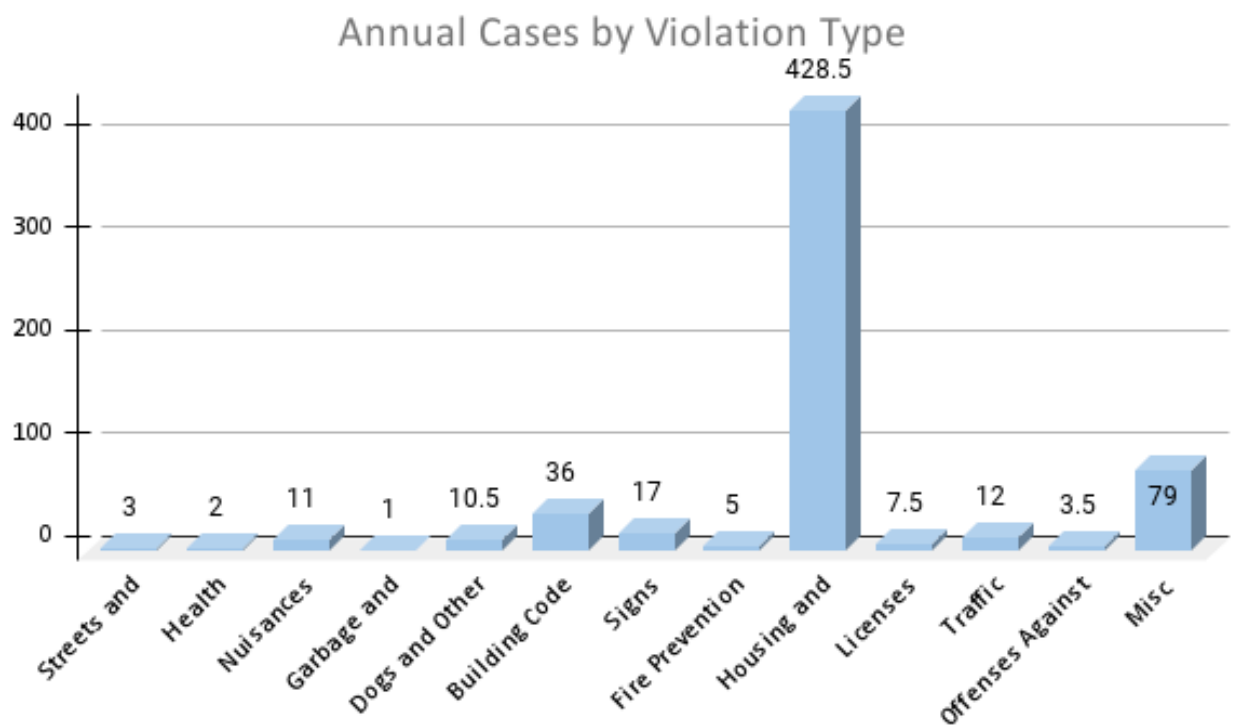


2021 Monthly Code Enforcement Activity by Violation:

Chapter	Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual Total
5	Streets and Sidewalks											2	1	3
11	Health										1	1		2
12	Nuisances			1	2						3	2	3	11
13	Garbage and Refuse												1	1
14	Dogs and Other Animals	1	3		1		2	1			1	0.5	1	10.5
24	Building Code	2	0.5	1	1	3	8	2	0.5	7	1	5	5	36
28	Signs		2	3	1	2		1				6	2	17
29	Fire Prevention	1		1	1	1		1						5
30	Housing and Property Maintenance	17	22	32	41	41	49.5	34	34.5	38	25	32.5	62	428.5
31	Licenses		0.5						1	1	2	2	1	7.5
41	Traffic	2	5	5										12
42	Offenses Against Public Peace, Safety and Morals		1			2	0.5							3.5
Misc.	Assist Citizen, Code Enforcement Inspection, Station Information, Zoning Ordinances, Neighbor Complaint, Report Supplements	3	9	2	10	7	4	2	8	10	9	3	12	79
	Monthly Total	26	43	45	57	56	64	41	44	56	42	54	88	616

2021 Total Annual Code Enforcement Activity by Violation:

Chapter	Title	Annual Total	Closed through Compliance	Closed with Tickets Issued	Remaining Open Cases Seeking Compliance
5	Streets and Sidewalks	3	3	0	0
11	Health	2	2	0	0
12	Nuisances	11	9	0	2
13	Garbage and Refuse	1	1	0	0
14	Dogs and Other Animals	10.5	9.5	0	1
24	Building Code	36	31	4	1
28	Signs	17	15	1	1
29	Fire Prevention	5	4	1	0
30	Housing and Property Maintenance	428.5	384.5	25	19
31	Licenses	7.5	5	1.5	1
41	Traffic	12	2	10	0
42	Offenses Against Public Peace, Safety and Morals	3.5	2	0.5	1
Misc.	Assist Citizen, Code Enforcement Inspection, Station Information, Zoning Ordinances, Neighbor Complaint, Report Supplements	79	79	0	0
	Annual Total	616	547	43	26



COMMUNICATIONS DIVISION

Full Time Employees:

RCO R. Marciano
RCO R. Liddell
RCO J. Czarnik
RCO S. Dixon
RCO M. Snyder

RCO K. Ashkar
RCO S. Ganger
RCO M. Collins
RCO B. Bedoy

Part Time Employees:

RCO A. Lewis
RCO M. Smalarz
RCO A. Maro
RCO W. Hansen
RCO L. Frohlich
RCO M. Mikus

RCO B. Bebenek
RCO M. Hayes
RCO M. Palenik
RCO N. Fabiszak
RCO R. Pochie

The City of Hickory Hills Police Department provides police dispatching services for the communities of Hickory Hills, Bedford Park, and Summit. The Communications Division also provides fire dispatching services for Hometown Fire Protection District and Summit Fire Department, and up until January of 2022, Roberts Park Fire Protection District. The Communications Division handles all 9-1-1 emergency calls for service, as well as, non-emergency calls, and provides services to residents of Hickory Hills in directing them to proper resources should they need assistance from inside the lobby. Operating under current consolidation requirements as the Des Plaines Valley ETSB, the division is staffed 24 hours a day, 365 days a year by a combination of 9 fulltime employees and 11 part-time employees.

The Communications Division is a room on the main floor of the police department at the west end of the lobby. The room consist of four (4) state of the art counsels capable of sending and receiving radio traffic for both police and fire universally on each counsel, answering 9-1-1 calls, making administrative calls, utilizing computer aided dispatching, activating warning sirens, and interacting with a report management system. The center continues to grow and embrace new technologies such as RapidSOS, a 911 mapping service which provides one of the most accurate 9-1-1 mapping tools currently available to best help residents in the communities in which services are provided, which is currently active. Recently, NG911 (Next Generation 9-1-1), which is an initiative aimed at updating the 9-1-1 service infrastructure in the United States, has begun its transition. The Communications Division is in the process of updating and preparing for the transition which will occur locally later in the year. Lastly, Frontline, which is an online service used for overnight parking, resident vacation watches, and addressing community concerns for quality of life issues, has been implemented in both the Communications Division and the Patrol Division.

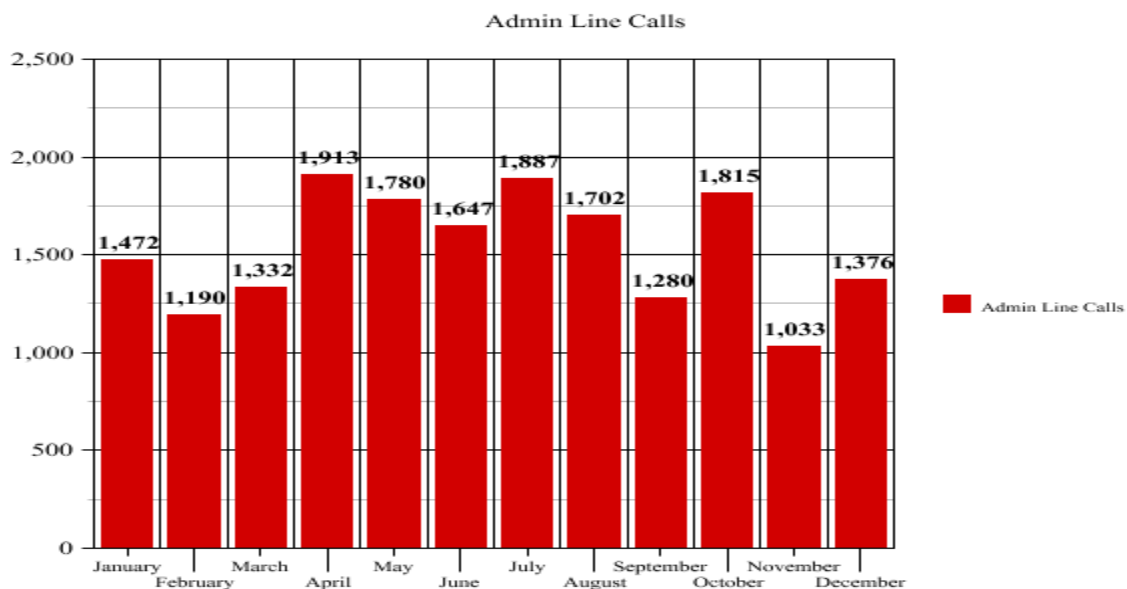
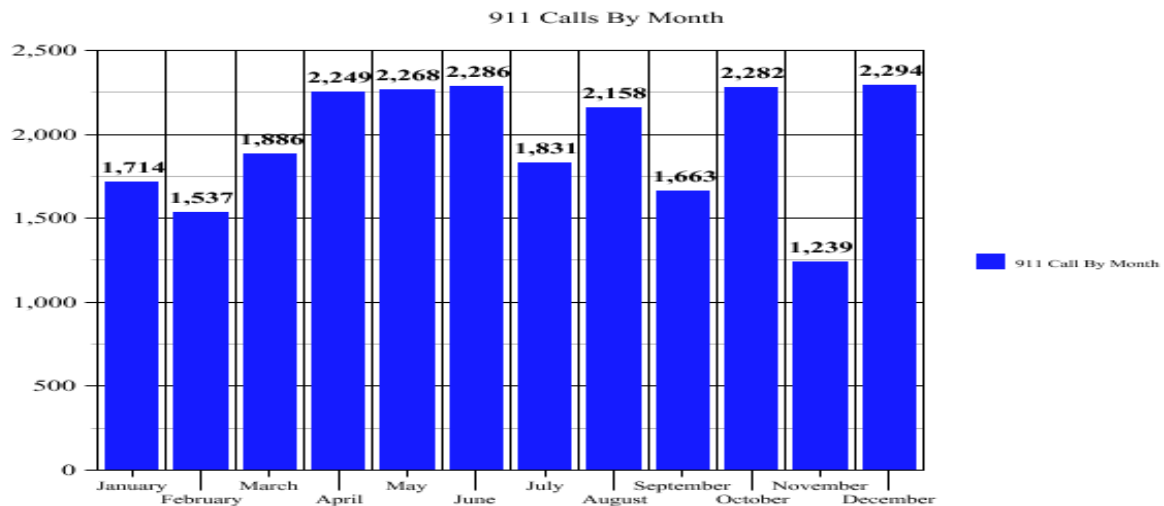
Multiple vital functions for police and fire agencies fall within the responsibility of the on-duty Radio Communications personnel. Due to the output required, continued education is mandated through training. The Communications Divisions relies on APCO to provide standardized training to keep employees up to date and knowledgeable on the ever changing environment.

The Communications Division performs the following list of duties:

- Answering 9-1-1 emergency calls
- Answering emergency calls via 7-digit lines
- Answering non-emergency calls
- Handling administrative lines in the absence of records
- Providing in-person services to citizens in the lobby (lost article reports, etc.)
- Dispatching police/fire emergency and non-emergency calls for service for multiple agencies
- Creating and entering calls into CAD
- Creating entities in the report management system
- Maintaining department call-out list for emergency and non-emergency purposes
- Maintaining lost/stolen article reports
- Formatting and activating community notifications via “CodeRed”
- Monitoring 7 jail cells and maintaining housing logs
- Monitoring outside facility surveillance cameras
- LEADS hot files (stolen vehicles, wanted persons, missing persons, stolen property, etc.)
- Maintenance of all LEADS records that are subject to annual Illinois State Police audit
- After hours notifications to multiple Public Works Departments
- Monitoring police officers and fire personnel while on calls
- Running LEADS inquiries on people and vehicles police officers have made contact with
- Providing EMD (emergency medical dispatch) pre-arrival instructions on fire and medical calls
- Maintaining tow logs for multiple agencies
- Assist in providing non-emergency help (directions, locations, proper resources) over the phone
- Pinging cell phone locations of missing/endangered people
- Tornado and air raid siren activation
- Monitoring ongoing situations that have the potential to affect communities served (weather, pursuits, wanted vehicles)
- Interface with other communication centers to facilitate up to date and current information required on calls for service
- Utilize ISPERN as required

Statistics

In 2021, the Des Plaines Valley ETSB handled 23,463 (9-1-1) calls and serviced another 876 abandoned 9-1-1 calls (where the caller hangs up prior to making contact with a dispatcher. A call must then be made to the original caller to assess why the 911 call was placed). The busiest months for 9-1-1 calls being June, October, and December. A total of 18,427 calls were received on administrative lines while 13,247 calls were made outgoing. The highest call volume of administrative calls were received during the months of April, July, and October.



RECORDS DEPARTMENT

RESPONSIBILITIES

- Entering all: State, Parking, Compliance, Warning & Ordinance tickets
- Maintaining all Incident and Accident Reports
- Entering Racial Profile cards
- Subpoena – have copies available at next court date
- Case files
 - Attend and provide all case file paperwork at 5th District Court twice a month
 - Provide discovery for Assistant State’s Attorney and Defense
 - Expungement of files when directed
- Collect payments for tickets
- Deposit payments to the City Clerk’s Office
- Provide insurance companies with copies of accident reports
- Provide IDOT with weekly copies of accidents
- Provide IDOT with daily Racial Profile records
- Work along with IDROP (IL Debt Recovery Offset Portal) and MSCI to collect unpaid tickets
- Attend monthly Parking and Ordinance hearing
- Distribute mailings for Parking and Ordinance hearings
- Work along with Municipal Collections Services Inc. (MCSI) and Receivables Management, Inc. (RMI)
- Send out Impending Notices of Suspension & Suspensions to SOS
- Provide court transfers for 5th District Courthouse twice weekly
- Fulfill Freedom of Information requests
- Maintain the inventory of:
 - Tickets
 - State
 - Parking
 - Compliance
 - Ordinance
 - Warning
 - Reports
 - Incident
 - 10-50’s (Accident)
 - DUI
 - “I”, “C” and “D” bond books
 - Sworn Reports
 - Leads entry cards
 - Vehicle Tow Reports
 - Department Log
 - Personal Property
 - Statement of Rights
 - Racial Profile Cards



Lisa Lorek

2021 ANNUAL REPORT
Ordinance / Parking Ticket Summary

ORDINANCE VIOLATION TICKETS

No. of Tickets Issued in 2021	=	142		Total Due	=	
\$26,075.00						
No. of Tickets Paid	=	43	=	30.28%	=	\$7,010.00
Tickets Not violated	=	28	=	27.46%		
Tickets Violated	=	13	=	9.14%		
Tickets in Collections	=	44	=	30.99%		
Paid Through Collections	=	3	=	2.11%		
Unpaid Tickets – issued in 2021					=	\$ 19,065
Online Payments in 2021					=	\$ 762

PARKING TICKETS

No. of Tickets Issued in 2021	=	2,817		Total Due	=	
\$160,101.99						
No. of Tickets Paid	=	1,436	=	50.05%	=	\$81,601
Tickets Unpaid	=	55	=	1.95%		
Not-Liable/Non-Suit	=	577	=	20.48%		
Bad Address/Missing Info	=	182	=	6.46%		
Liable	=	65	=	2.31%		
In Collections	=	502	=	17.82%		
Unpaid tickets – issued in 2021					=	\$78,501
Online Payments in 2021					=	\$43,108

Racial Profile Records 2004/2021

This was our Department's 17th year of maintaining Racial Profile Records for the Illinois Department of Transportation. We submit these records online, monthly, to IDOT. In January, 2016, an additional statistical study of Pedestrian Stops was implemented.

2021 Stops = 3538
Breakdown available 5/2022

2020 Stops = 2384
 Citations = 516
 Written Warnings = 1342
 Verbal Warnings = 526
 Pedestrian Stops = 2

2014 Stops = 3170
 Citations = 1504
 Written Warnings = 1306
 Verbal Warnings = 360

2019 Stops = 5254
 Citations = 1479
 Written Warnings = 3174
 Verbal Warnings = 601
 Pedestrian Stops = 7

2013 Stops = 2448
 Citations = 1379
 Written Warnings = 609
 Verbal Warnings = 460

2018 Stops = 3569
 Citations = 1222
 Written Warnings = 2016
 Verbal Warnings = 331
 Pedestrian Stops = 1

2012 Stops = 2048
 Citations = 1144
 Written Warnings = 583
 Verbal Warnings = 321

2017 Stops = 4062
 Citations = 1451
 Written Warnings = 2236
 Verbal Warnings = 261
 Pedestrian Stops = 4

2011 Stops = 2888
 Citations = 1421
 Written Warnings = 1102
 Verbal Warnings = 365

2016 Stops = 4618
 Citations = 1752
 Written Warnings = 2368
 Verbal Warnings = 486
 Pedestrian Stops = 12

2010 Stops = 3259
 Citations = 2956
 Written Warnings = 1165
 Verbal Warnings = 138

2015 Stops = 4348
 Citations = 1760
 Written Warnings = 2095
 Verbal Warnings = 493

2009 Stops = 3427
 Citations = 2681
 Written Warnings = 649
 Verbal Warnings = 97

2021 Major Crimes

<u>DESCRIPTION</u>	<u>2021</u>
<i>Uniform Crime Reporting to ISP</i>	
Criminal Homicide	0
Rape	7
Robbery	5
Agg. Assault/Agg. Battery	7
Burglary	25
Theft	267
Motor Vehicle Theft	20
Arson	1
Human Trafficking/Comm.Sex Acts	0
Human Trafficking/Inv.Servitude	0
Viol. Cannabis Control Act	3
Viol. Controlled Substance	4
Viol. Hypo.Syringes/Needles Act	0
Viol. Paraphernalia Act	0
Viol. Methamphetamine Act	1
Robbery:Armed	1
Vehicular Hijacking	1
Battery: Aggravated	4
<i>Additional Crimes</i>	
Battery	0
Battery: Domestic	68
Disorderly/Reckless Conduct	27
Assault: Simple	4
Deceptive Practice	9
Forgery	8
Fraud	44
Criminal Damage/Property	59
Criminal Trespass/Residence	5
Reckless Driving	122
Divers Lic. Susp. Rev	57
<i>Additional Offenses</i>	
Driving Under the Influence	12
Hit and Run Accident	87

CROSSING GUARDS



For the past several years, the Hickory Hills Police Department has provided our schools with crossing guards. Conrady Junior High, Glen Oaks Elementary, Dorn Primary School, and Saint Patricia schools each have one or more crossing guards serving the community while protecting the children.

1. Mary Ann Anifer
2. Angie Attreau
3. Rafael Rodriguez
4. David Rodriguez

Crossing guards provide a critical role in helping school-age children cross streets safely. Because of the important role that crossing guards play in child safety and ensuring safe travel to and from school, it is imperative that crossing guards be properly trained. These Crossing Guards are dedicated and can be counted on to safely cross the students at their designated schools throughout the year and in all weather conditions.

During the 2021-2022 School Year, Crossing Guards Angeline Attreau, Rafaela Rodriguez and David Rodriguez were recognized by the North Palos School District 117 for outstanding service and dedication to the safety of the children. Angeline, Rafaela and David work the crossings at Glen Oaks School and can be counted on, not only for safely crossing the students, but they keep the traffic flowing at a safe pace. While all of our Crossing Guards do an excellent job, this is the first time that the school district has recognized the Crossing Guards.



COMMUNITY RELATIONS PHOTO GALLERY



*Department Radar Trailer being put to use slowing motorists down on 95th St.
New Radar Speed signs installed.*



Officers Participating in The Hickory Hills Park District's Bike Rodeo



Safe T Pup Greeting Students on the First Day of School



Members of the Hickory Hills Police Department participating in the Cop on Top Fundraiser for the Law Enforcement Torch Run



Members of the Hickory Hills Police Department participating in Shop with a Cop during Christmas time



The Hills Chamber of Commerce Expo

BICYCLE RODEO

The Hickory Hills Police Department partnered with Wal-Mart, Roberts Park Fire Protection District and Hickory Hills Park District to make the annual Bike Rodeo a success. Wal-Mart donated a girl's and a boy's bicycle, which were raffled off to the children who successfully completed the training at the Bike Rodeo.

HICKORY HILLS POLICE D.A.R.E. PROGRAM

Since 1983 D.A.R.E. has demonstrated leadership in the prevention of drug abuse along with other issues that children encounter on a daily basis. D.A.R.E.'s *Keepin' It REAL* curriculum continues this commitment to provide instruction that develops basic, core skills needed to make safe and responsible choices. These skills extend beyond drugs to health and teaching youth how to control their impulses and think about risks and consequences which result in more safe and responsible decisions. The belief is that if you can teach youth to make safe and responsible decisions it will guide them to healthy choices - not only about drugs but across all parts of their lives. As they grow to be responsible citizens, they will lead healthier and more productive lives.

Hickory Hills Police Department has provided the D.A.R.E. program to the 5th grade students at Saint Patricia School and Glen Oaks Elementary since 1989. Approximately 195 students participated in the program in 2018.



TRAINING

The Hickory Hills Police Department remains committed to providing our community with the best services available. The cornerstone of this philosophy, as it is in most successful organizations, begins and ends with the training of its people. All of our officers attend the state mandated 480 hour Basic Training Academy prior to working the street as a police officer. As their careers progress, officers are selected for specialized training which provide skills to deliver a myriad of services to the community. Among these specialties are Accident Reconstructionist, Juvenile Officer, Evidence Technician, Homicide Investigator and Master Firearms Instructor, to name a few. Officers attend many other training schools, which vary from motorcycle officer to advanced interview and interrogation techniques. Additionally, each month officers complete a computerized training lesson through the Police Law Institute using an electronic legal bulletin. These on-line instruction courses cover legal issues that police officers face daily, to include the introduction of new laws, and outline changes made to existing ones.

Lieutenants and Sergeants attend the Northwestern University Center for Public Safety School of Police Staff and Command, which is an intensive ten-week course providing law enforcement command personnel with management training, tailored for law enforcement, which is designed to prepare them for administrative staff or line command assignments.

The Department continually provides “*in-service*” training, drawing upon various resources in the community and utilizing the expertise of Department members who have acquired specialized skills. These in-service training blocks occur throughout the year and often include a wide range of public safety topics. The information obtained from these training blocks often spurs discussion amongst department members that lead to the creation of new policies and the amending of existing ones.

The Department continues to place the training and education of its personnel at the top of its priority list. Below is a detailed list of training received by Department personnel in 2021. The twelve monthly electronic legal bulletins and “*standard*” firearms training are not included in this log.

INDIVIDUAL OFFICER TRAINING

January 2021

*40 hr Peer Support Training Program
Reid Interview and Interrogation*

*TFO Buerger
Ofc. Jakaitis*

February 2021

*Reid Interview and Interrogation
Tactical Room and Building Entries
CCSPTA Expandable / Straight Tactical Baton
Breath Analysis for Alcohol Training
Breath Analysis for Alcohol Training*

*Ofc. Murphy
Ofc. Manion
Ofc. Manion
Ofc. Trzeciak
Ofc. Rimmele*

March 2021

*Body Searches from Terry Stop to Strip Search
Trauma Informed Response to Sex Assault / Abuse*

*Ofc. Moneyhun
Sgt. Gulczynski*

April 2021

*De-escalation & Smarter Policing for Changing Times
Arrest, Search, & Seizure Updates for Sergeants and Lieutenants
Delivering Effective Internet Safety Presentations
40 hr Peer Support Training Program*

*Sgt. Roscetti
Sgt. Clark
Ofc. Franks
Ofc. Jakaitis*

May 2021

*Basic Investigation Skills
Enforcing Illinois Cannabis Laws
Advanced Roadside Impaired Driving Enforcement
On-Target Internal Affairs and Professional Standards
On-Target Internal Affairs and Professional Standards*

*Det. Eenigenburg
Ofc. Chicoine
Ofc. Holt
DC Benaitis
Chief Hobart*

June 2021

Introduction to Red Dot Pistols
Mental Health Awareness and Response
Lead Homicide Investigator Course
Interviewing Children
Advanced Roadside Impaired Driving Enforcement
Illinois Safe T Act

Lt. Wee Sit
Ofc. Wagner
Det. Eenigenburg
Det. Nelligan
Ofc. Jakaitis
Chief Hobart

July 2021

Sex Assault Investigator Training

Det. Gulczynski

August 2021

Legal Aspects of Vehicle Pursuits and Forcible Vehicle Stops
First Line Supervisory Skills Program
Reid Interview and Interrogation

Ofc. Rimmele
Ofc. Boehning
Ofc. McMahon

September 2021

Illinois Technical Skills Builder
Juvenile Specialist Skills Program
Risk Management and Civil Liability
Patrol Response to Internet Crime
Traffic Crash Investigation Level II

Ofc. Wagner
Ofc. Rimmele
Lt. Tienstra
Det. Nelligan
Ofc. Franks

October 2021

SWAT & HRT Training Asymmetric Solutions
SWAT & HRT Training Asymmetric Solutions
IL Homicide Investigators Conference
IL Homicide Investigators Conference
Fundamentals of Investigation
Mental Health Awareness and Response Intro to CIT
Mental Health Awareness and Response Intro to CITO
Ground Fighting Control Tactics: Take Downs and Escorts
De-escalation & Smarter Policing for Changing Times

Lt. Wee Sit
Det. Eenigenburg
Det. Compton
Det. Nelligan
Sgt. Gulczynski
Ofc. McMahon
Ofc. Rimmele
Ofc. Jakaitis
Ofc. Murphy

November 2021

School Resource Officer Training
Basics of Property & Evidence Room Management
Advanced Roadside Impaired Driving Enforcement
Advanced Roadside Impaired Driving Enforcement

Sgt. Gulczynski
Lt. Bray
Ofc. Trzeciak
Ofc. McMahon

December 2021

Advanced Roadside Impaired Driving Enforcement
Staff and Command
From Crime Scene to Lab
Officer Stress Management
Psychology of Domestic Violence
Trauma Informed Response to Sex Assault / Abuse
Trauma Informed Response to Sex Assault / Abuse
Media Relations
National Child Safety Seat Certification
Strategic Communication for Effective Leadership
Communication in the Police Environment

Ofc. Manion
DC Benaitis
Det. Compton
Chief Hobart
Chief Hobart
Det. Compton
TFO Buerger
Sgt. Gulczynski
Ofc. Franks
Chief Hobart
Chief Hobart

Quinlan Law Reviews

The Hickory Hills Police Department subscribes to Quinlan Law Reviews. Periodically throughout the year the Department receives an 8-page monthly newsletter, *Arrest Law Bulletin* helps our officer stay on top of what is permissible and what is not. It features up-to-date information on the laws surrounding arrests as well as the search for evidence. It references and analyzes due process actions and cases, from local courtrooms all the way to the Supreme Court. The Department also subscribes to *Search and Seizure Bulletin*. This publication offers tips on the seizure of incriminating evidence and on making sure your search and seizure holds up in court. Each month our supervisors review the bulletins with our officer in continuing education and training on case law. The following is a list of the bulletins reviewed in 2021.

Quinlan Arrest Law Bulletin March 2021 Vol 45 Issue 3 - Warrantless Arrest
Quinlan Arrest Law Bulletin April 2021 Vol 45 Issue 4 - Interrogation
Quinlan Arrest Law Bulletin May 2021 Vol 45 Issue 5 - Detention
Quinlan Arrest Law Bulletin June 2021 Vol 45 Issue 6 - Seizure

Quinlan Arrest Law Bulletin July 2021 Vol 45 Issue 7 – Search Incident to arrest
Quinlan Arrest Law Bulletin August 2021 Vol 45 Issue 8 - Arrest
Quinlan Arrest Law Bulletin September 2021 Vol 45 Issue 9 - Seizure
Quinlan Arrest Law Bulletin October 2021 Vol 45 Issue 10 - Seizure
Quinlan Arrest Law Bulletin November 2021 Vol 45 Issue 11 - Miranda
Quinlan Arrest Law Bulletin December 2021 Vol 45 Issue 12 – Probable Cause
Quinlan Search & Seizure April 2021 Vol 58 Issue 4 Search
Quinlan Search & Seizure May 2021 Vol 58 Issue 5 Traffic Stop
Quinlan Search & Seizure June 2021 Vol 58 Issue 6 Search
Quinlan Search & Seizure July 2021 Vol 58 Issue 7 Seizure
Quinlan Search & Seizure August 2021 Vol 58 Issue 8 Search Warrant
Quinlan Search & Seizure September 2021 Vol 58 Issue 9 Traffic Stop
Quinlan Search & Seizure October 2021 Vol 58 Issue 10 Search Warrant
Quinlan Search & Seizure November 2021 Vol 58 Issue 11 Search Warrant
Quinlan Search & Seizure December 2021 Vol 58 Issue 12 Pat-Down

In-Service / Roll Call Training

The following is a list of all of the training Officers during Roll Call in 2021.

Car Seat Safety
In-Progress Calls
Vehicle Pursuits G.O 90-1-1
Vehicle Ass G.O 94-3-1
Law Review 625 ILCS 5/11-205
Criminal Trespass / Tenants invited Guests
Zero Tolerance CDL Warning to Motorist
NIBRS
DUI Summary Suspension
Motor Cycle Clubs
Fatal Warning to Motorist
Vehicle Stop and Body Cavity Search Phones
Initial Response to Major Incidents
Cell Phone Pings
Basic Team Movement Tactics
Fundamental Active Shooter Response/ Gear
Cannabis Laws
Capers Training
Vehicle Impound/Vehicle Inventory
Terry Stops/ Terry Frisks
Policy review UOF, Motor vehicle
Minority Based Enforce, DV Workplace Harassment
Naloxone Training
Narcan-Nasal Spray
AR Rifle Malfunctions
Reporting Internet Crimes
Sexual Harassment Training
IPRF Slips, Trips Falls/Proper Lifting Video
Photo Lineups
Eavesdropping
Assault
"The Safe-Act"
LEADS Certification
Fire Extinguisher-Asheville & Rescue Video
G.O. 06-9-1 P-21 Police Ride-Along Program
G.O. 99-11-1 A-23 Dept. Recognition Award
City Policy-Slip, Trip & Fall Prevention Policy
G.O.10-10-1 A-37 Compliance With Discovery Procedures

IL SOS Police Inq. Unit -Offline Search
ISP Division of Forensic Services Toxicology-Sexual Assault.
Use of Force Review & Scenario Training
In-Service Training-"Safe-T" Act
In-Service Training-Felony Stops

The Department also received Department wide CPR, Taser, and Firearms Training in 2021.

FIREARMS TRAINING

The Hickory Hills Police Department's Firearms Training Unit is currently staffed by four state certified firearms instructors, two of whom are master firearms instructors. Their duties include conducting weapons training and establishing qualification standards for our sworn officers. The instructors provide regular monthly training in order to maintain each officer's proficiency in handling their service weapons. The Department also has two officers trained as armorers. These officers are utilized in the event of a firearm malfunction requiring repair.

Duty Weapon Qualification – P.T.I. Course

Silhouette targets are placed at distances of 7, 15, and 25 yards. While at 7 yards, officers are required to fire a determined number of rounds while only utilizing one hand, unsupported. This is done with both the strong hand, then the support hand. For the remainder of the course, each officer draws their weapon and fires two rounds at the center mass of the target, assesses and scans for other potential threats, then re-holsters. This is completed at each interval. The minimum passing score for this course is 70% or 350 out of a possible 500 score.

Duty Weapon Semi-Automatic Pistol Transition Course

This course of training is incorporated into the required annual duty weapon qualification date. The transition training exercise includes the "presentation" (draw from the holster), stance and grip, speed reloading, body armor drills, and all three types of malfunction drills. The purpose of this training is the familiarization and competence of each officer with their duty weapon, while enhancing each officer's survival skills.

Off-Duty Weapon Qualifications

Silhouette targets are placed at distances of 7 and 15 yards. Each officer fires 10 rounds one-handed with their strong hand unsupported, then 10 rounds with their support hand unsupported at the 7 yard target. Each officer then fires 5 rounds from a secured holster using both hands at the 7 yard target. The distance is then increased to 15 yards. The shooter then fires the remaining 25 rounds at 15 yards, all with two hands from a secured holster. This course of fire also requires a minimum passing score of 70% or 350 out of a possible 500 score. This training is conducted on an annual basis.

Night Shoot and Low-Light Tactics

Officers are exposed to various conditions which may be encountered while on the job. Front lighting, back lighting, low light, and emergency lighting (flashing overhead squad car lights) conditions are included in this course of training. Officers must demonstrate proficiency in the use of their flashlight and shooting during these low-light conditions. This course of training is conducted with both duty weapons and patrol rifles.

Patrol Rifles

Originally adopted in 2003 for the Special Response Team (SRT) and 5th District SWAT members, the .223 Remington / 5.56 mm NATO caliber rifle began department-wide service in mid-2008. Chief Alan Vodicka had directed members of the Firearms Training Unit (FTU) to establish a Patrol Rifle Program to meet the increasing challenge of combating heavily-armed criminals & terrorists. The FTU staff developed a written policy, obtained the firearms & equipment, provided classroom and range training, and finally, conducted a qualification course out to 100 yards. Two officers are certified rifle instructors who handle Patrol Rifle training and qualifications. These “long guns” allow officers increased effectiveness and accuracy in dealing with lethal threats at greater distances.

Judgmental Shoot Training (Firearms Training Simulator)

In 2008, another addition to the firearms training program was Judgmental Shoot Training utilizing a realistic video system that officers are able to interact with. One officer became certified as an instructor and conducts training for all sworn personnel. This training apparatus is located and owned by the Hodgkins Police Department. The Judgmental Shoot Training provides highly realistic video based use of force scenario training for officers armed with lethal and less-than-lethal weapons. The training also allows officers the opportunity to train in the process of de-escalation. Use of this resource for training is currently free of charge.

PERSONEL CHANGES IN 2021



Lt. Benaitis Promoted to Deputy Chief



Ofc. Franks Appointed to Traffic Officer

NEW OFFICER



Probationary Officer Kaitlyn Manion sworn in.

RETIREMENTS



*Telecommunicator
Susan Howard
22 Years of Service*



*Administrative Assistant
Diane Foxx
23 Years of Service*

YEARS OF SERVICE CELEBRATIONS



*Lieutenant Glenn Tienstra
20 Years of Service*



*Sergeant Joe Roscetti
20 Years of Service*



*Records Clerk Lisa Lorek
30 Years of Service*



*Officer James Holt
20 Years of Service*

LETTERS OF RECOGNITION

Satisfaction Survey

Your Email Address

Have you had contact with HHPD
Police Officers in the last 12
months?

If yes, how many contacts?

What was the reason for the
contact?

Was the officer courteous?

Was the officer helpful?

Was the officer able to resolve the
issue in question?

Overall, how would you rate the
experience?

Comments

What do you perceive to be the
greatest public safety issue in
Hickory Hills?

Did you know the Police
Department has a bike patrol
unit?

Do you feel the officers have a
visible presence within the
community?

How safe do you feel when you
are in Hickory Hills?

Age (Optional)

Sex (Optional)

Race (Optional)

Hickory Hills Residency (Optional)

Submission Source:

Yes

3

Domestic violence, violation of amendment
rights, & a ride along

Yes

Yes

Yes

Excellent

Officer Jeremy, Sgt. Bajt, & the chief literally
made me feel the safest I've been in years
and motivated when I was touring before my
ride alone for a paper I was doing research for
at Roosevelt University.

Anytime there was an issue on my block, the
officers Rushed over without hesitation and
always managed to deescalate and
completely Neutralize the problem.

No

Yes

Very Safe

32

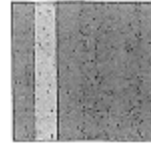
Female

EGYPTIAN

Resident

<http://www.hickoryhillspd.us/satisfaction->

Barry HenbyYour Name



Jan. 3, 2021

Chief Alan Vodicka
Hickory Hills Police Department
8800 W. 87th Street,
Hickory Hills, Illinois 60457

Sir,

My name is Barry Henby and I am a driver for Cancer Treatment Centers of America. I was also a police officer for the Glencoe Public Safety Department and then a firefighter/paramedic for the Gurnee Fire Department. After 31 years with the fire department, I retired as a Battalion Chief about 10 years ago. I have been around municipal organizations for a long time.

We had an incident on December 27 involving your police department. You should be very proud of your department and your staff. Officer Brambila and Segreant Roscetti were outstanding.

We pick up cancer patients, many 3 and 4 stages at several airports. Many of the patients are sensitive to cold and heat so we leave the vehicles running at the guard shacks at O'Hare. One of our vans was stolen on December 27. I arrived at the office and the dispatcher notified me of the situation. The offender did not realize that our vehicles have GPS to better serve our patients. We tracked our bus to Chicago to which Chicago Police observed the vehicle but could not chase because of their "no chase procedure". I understand their policy which probably saved our vehicle from any damage.

We then tracked the vehicle west on I-290 and then south on I 294. The vehicle then exited on 95 Street west into your city. I called the Hickory Hills police department to notify your department the vehicle was in your town. I was quite impressed when I called. On the

second ring I was talking to a real person, Rob the dispatcher. I identified myself and gave him the information about the stolen vehicle. At that time, the vehicle turned left on Roberts Road, stopped and the vehicle was turned off. Your dispatcher was very astute to realize that the vehicle was at a Walgreens. He notified Officer Brambila and Segreant Roscetti where the vehicle was parked, and they apprehended the offender while he was unlocking the vehicle. The apprehension was done with no chase and no threat to citizens.
EXCELLENT JOB!!!!

Your department then arranged for me and another driver to pick up the keys at your station and gave us instructions where we could pick up our undamaged vehicle. We could not have asked for better service. The officers were also very professional and informative about the charges for the offenders.

Please give a huge thanks out to Dispatcher Rob, sorry I did not get his last name, Segreant Roscetti, and Officer Brambila. Due to the effort of your officers our van was missing for approximately three hours and was returned damaged free. We put it back in service to serve our patients.

Sincerely,

A handwritten signature in black ink that reads "Barry Henby". The signature is fluid and cursive, with the first name "Barry" and last name "Henby" clearly distinguishable.

A Very Impressed Barry Henby



HODGKINS POLICE DEPARTMENT

6015 LENZI AVENUE, HODGKINS, ILLINOIS 60525

ERNEST E. MILLSAP

Chief of Police

EMERGENCY - 911

24 Hr. Non-Emergency - 708-352-4476

8:00 a.m. - 4:00 p.m. - 708-352-4623

Fax - 708-579-6712

February 2, 2021

Chief Hobart,

I want to express the gratitude of the Village of Hodgkins and the Hodgkins Police Department, as well as my personal appreciation, for the assistance that was recently rendered by Lieutenant Detective Bray, Detective Compton and Detective Eenigenburg to our department during the tragic shooting at UPS. Their action and professionalism are a credit to the solid reputation of the Hickory Hills Police Department. Please extend our appreciation to all of the officers.

Very truly yours,

Chief Ernest Millsap

Hodgkins Police Department



"TO SERVE AND PROTECT"

www.hodgkinspd.org

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name RCO Maro Star/Emp.No. 216 Team Mids

Employee's Supervisor Sgt. Bajt #42

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE ☒ MINOR VIOLATION ☐

Attendance and Punctuality	<input type="checkbox"/>	Quality of Work	<input checked="" type="checkbox"/>
Attitude	<input checked="" type="checkbox"/>	Efficient use of Time	<input type="checkbox"/>
Grooming and Dress	<input type="checkbox"/>	Knowledge of Work	<input type="checkbox"/>
Citizen Contacts	<input type="checkbox"/>	Compliance with Rules	<input type="checkbox"/>
Initiative	<input checked="" type="checkbox"/>	Work Judgements	<input type="checkbox"/>
Operation & care of equipment	<input type="checkbox"/>	Radio Procedures	<input type="checkbox"/>

Over the last several months, while compiling a new "from scratch" training manual, RCO Maro has shown herself to be instrumental in the consolidation of pertinent information as it relates to training new personnel. Not only did RCO Maro provide the instructional information for the new training program, she transcribed it to specifically fit Hickory Hills Police Department and all other agencies serviced by our Communications Division. Her hard work, diligence, administrative skills, and dedication are the cornerstone of her personality as she has shown an exemplary effort and knowledge in her profession. RCO Maro's dedication to this cause has benefited the Hickory Hills Police Department not only immediately but long term as well. As her direct supervisor, I wanted to take the chance to commend her on a job very well done and use this opportunity to thank her for all her hard work.

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name RCO Czarnik Star/Emp.No. 118 Team Mids

Employee's Supervisor Sgt. Bajt #42

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE



MINOR VIOLATION



Attendance and Punctuality

☐

Attitude

☐

Grooming and Dress

☐

Citizen Contacts

☐

Initiative

☐

Operation & care of equipment

☐

Quality of Work

☒

Efficient use of Time

☒

Knowledge of Work

☒

Compliance with Rules

☐

Work Judgements

☐

Radio Procedures

☐

On February 22nd, 2021 at approximately 0300 hours, Czarnik assisted with a battery of calls in reference to multiple subjects shot at Fire Station Pub in Summit, IL. Summit PD RD# 21-00330. RCO Czarnik was able to help facilitate an amazing group effort in the radio room as she was able to prioritize her duties to now be assisting others in the room, and primary when needed. RCO Czarnik began running files and answering units on "Code 3" who were unable to get on Net 10 due to a chaotic situation. RCO Czarnik also took it upon herself to take pressure of the primary RCO by arranging a tow to Palos Hospital and answering net 10 in their absence. RCO Czarnik put forth a superior performance which lent itself well to information being quickly and accurately relayed, victims receiving quick treatment, and offenders being taken into custody. Her performance on February 22nd, 2021 was nothing short of a benchmark for the Communications Division which we hold at our agency.

City of Hickory Hills Police Department

8800 West 87th Street • Hickory Hills, Illinois 60457

Charles A. Hobart
Chief of Police

Phone
(708) 598-4900

March 17, 2022

To: Lieutenant Jason Bray, Detective James Compton, Detective Brian
Nelligan and Detective David Eenigenburg

From: Charles Hobart
Chief of Police

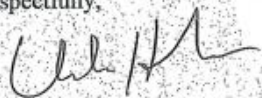
Re: Commendable Performance

I want to commend your performance on the investigation of the stolen motor vehicle that was initially discovered on May 1st, 2021. Your diligent effort, best practice police work and thorough investigative techniques led to the arrest of one offender, identification of other suspects and the recovery of two stolen vehicles, a felony amount of cannabis, fake identification card, ammunition and a shotgun. Your work included interviews, surveillance, detailed evidence work and obtaining and serving a search warrant on a residence in Burbank. All of this work led to the Cook County State's Attorney approving two counts of possession of a stolen motor vehicle, one count of possession of a fraudulent identification card and one count of possession of cannabis against the offender.

The offender in this case was eventually released from custody but was caught yet again and charged in Cook County with possessing a fully automatic firearm. This led to the revocation of his release on bond in your case and put a real threat to the safety of society behind bars.

The actions taken by all of you reflect positively on the entire department and enhance the level of professionalism in law enforcement provided to our community. Congratulations on a job well done.

Respectfully,



Charles Hobart
File

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name Ofc. Heidi Wagner Star/Emp.No. 43 Team Day Shift

Employee's Supervisor Sgt. Roscetti #40

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE ☒ MINOR VIOLATION ☐

Attendance and Punctuality	<input type="checkbox"/>	Quality of Work	<input checked="" type="checkbox"/>
Attitude	<input type="checkbox"/>	Efficient use of Time	<input type="checkbox"/>
Grooming and Dress	<input type="checkbox"/>	Knowledge of Work	<input type="checkbox"/>
Citizen Contacts	<input type="checkbox"/>	Compliance with Rules	<input type="checkbox"/>
Initiative	<input checked="" type="checkbox"/>	Work Judgements	<input checked="" type="checkbox"/>
Operation & care of equipment	<input type="checkbox"/>	Radio Procedures	<input type="checkbox"/>

On 06-08-2021 at about 1215 hrs. Ofc. Wagner was directed to the East side of the Prairie View Park walking path. Ofc. Wagner observed that a semi-tractor and trailer had crashed through the Southbound I-294 guardrail and sound barrier and rolled over onto its side. Ofc. Wagner was able to direct assisting units and medical assistance to the needed area. The semi-tractor and trailer came to rest on a light/powerline pole. Without hesitation, Ofc. Wagner climbed onto the heavily damaged semi-tractor, and with the assistance of a citizen, , was able to remove the semi-conscious driver. Due to leaking diesel fuel and a potential electrical hazard, Ofc. Wagner and dragged the driver to a safe area to await medical assistance.

Your quick actions and disregard for your own safety, allowed for the successful and safe extraction of the wounded driver prior to the arrival of emergency medical services. The leaking diesel fuel and potential electrical hazard added to the danger level of the incident. Overcoming various obstacles you were able to get him to a safe area. Then I observed you staying with the wounded driver, holding his hand and offering him words comfort while medical personnel were arriving on scene.

Your actions and compassion during this incident are a credit upon you and the Hickory Hills Police Department.

Ofc. Heidi Wagner, I Thank you and Commend you on a job well done.

Sincerely, Sgt. Joseph Roscetti #40

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name Ofc. Ricardo Brambila Star/Emp.No. 60 Team Day Shift

Employee's Supervisor Sgt. Joseph Roscetti #40

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE ☒ MINOR VIOLATION ☐

Attendance and Punctuality	<input type="checkbox"/>	Quality of Work	<input checked="" type="checkbox"/>
Attitude	<input type="checkbox"/>	Efficient use of Time	<input type="checkbox"/>
Grooming and Dress	<input type="checkbox"/>	Knowledge of Work	<input type="checkbox"/>
Citizen Contacts	<input type="checkbox"/>	Compliance with Rules	<input type="checkbox"/>
Initiative	<input checked="" type="checkbox"/>	Work Judgements	<input type="checkbox"/>
Operation & care of equipment	<input type="checkbox"/>	Radio Procedures	<input type="checkbox"/>

On 06-30-21 at about 1030 hrs. you effected a traffic stop on a 2021 BMW after an initial investigation found the registered owner/driver had a valid warrant out of Will County. You were able to coordinate with nearby Units to effectively and safely conduct the traffic stop after observing a traffic violation committed by the driver. The driver was taken into custody without incident. The probable cause search found the driver to be in unlawful possession of a loaded 9mm handgun, 157 grams of cannabis, crack cocaine and drug paraphernalia. The stop and subsequent search resulted in felony charges for Aggravated Unlawful Use of a Weapon(Felon), Possession of a controlled substance, Felony Possession of Cannabis and the execution of an arrest warrant from Will County The department was also able to seize the 2021 BMW.

I would like to commend you on a job well done. Your actions are a credit to the Day Shift and the Hickory Hills Police Department.

Signature of Employee RRC #60 Date 7/5/21

Issue Supervisor's Signature [Signature] #40 Date 7-5-21

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name Ofc. J. Holt Star/Emp.No. 41 Team Mids

Employee's Supervisor Sgt. Bajt #42

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE ☒ MINOR VIOLATION ☐

Attendance and Punctuality	<input type="checkbox"/>	Quality of Work	<input checked="" type="checkbox"/>
Attitude	<input type="checkbox"/>	Efficient use of Time	<input type="checkbox"/>
Grooming and Dress	<input type="checkbox"/>	Knowledge of Work	<input checked="" type="checkbox"/>
Citizen Contacts	<input type="checkbox"/>	Compliance with Rules	<input type="checkbox"/>
Initiative	<input checked="" type="checkbox"/>	Work Judgements	<input type="checkbox"/>
Operation & care of equipment	<input type="checkbox"/>	Radio Procedures	<input type="checkbox"/>

On June 30th, 2021 at 0129 hours, Justice PD broadcast the description and name of an offender wanted for Domestic Battery under JPD incident 21-01606. At approximately 0218 hours, Ofc. Holt curbed a vehicle driving with its car alarm activated believing it to be stolen, in distress, or the occupants to be in need of police assistance. Upon speaking with the driver, Ofc. Holt recognized him to be the offender from the incident in Justice almost an hour earlier. Ofc. Holt subsequently advised Justice PD of his findings resulting in them responding the scene of the stop and resolving their issue. Due to Ofc. Holt's awareness of other agency's radio traffic, retained knowledge of the offender description, and diligence in investigating the suspicious vehicle, personal property taken from the victim was returned and a volatile domestic situation was resolved.

6011

City of Hickory Hills Police Department

8800 West 87th Street * Hickory Hills, Illinois 60457

Charles A. Hobart
Chief of Police

Phone
(708) 598-4900

October 25, 2021

*LT. WEE SIT, LT. TIENSTRA, SGT. GUILLOT
OFC. RIMMELE, OFC. MARTINEZ*

To: Officer Jeremy Moneyhun

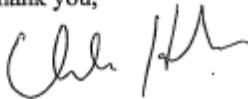
From: Charles Hobart
Chief of Police

Re: Exceptional Performance

On August 25, 2021, you responded to a domestic disturbance that turned into an armed, barricaded and suicidal subject. The subject was armed with two Glock handguns and he was in an extreme emotional state that made initial communication difficult. Through perseverance, compassion, empathy, training and teamwork, officers were able to convince the offender to peacefully surrender. As a result, both weapons were recovered and the subject was safely sent off to the hospital for the treatment he needed.

The calm demeanor displayed during this incident and your commitment to providing excellent police services consistent with our department's mission is deserving of a congratulations on a job well done!

Thank you,



Charles Hobart

CC: Lieutenant Ervin Wee Sit
Deputy Chief Mark Benaitis
File ✓
Post

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name Officer Kaitlyn Manion Star/Emp.No. 63 Team Days

Supervisor Charles Hobart

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE ☒ MINOR VIOLATION ☐

Attendance and Punctuality

Attitude

Grooming and Dress

Citizen Contacts

Initiative

Operation & care of equipment

X

Quality of Work

Efficient use of Time

Knowledge of Work

Compliance with Rules

Work Judgements

Radio Procedures

X
X

On August 26, 2021, Officers placed two offenders into custody during the course of a traffic stop. It was an emotionally charged scene, as one of the parents assaulted an officer and resisted arrest. Officer Manion had arrived on scene to assist the other officers. Those offenders were parents of a 4 year old boy, who was also on scene.

I began the process of calming the young child and requested Officer Manion to take over, as the child also needed to be transported to the station. Officer Manion, without balking, knelt down by the young child, found a common thread to bond with him over (a changing element on his shirt) and was able to get the young boy to let go of his father's leg and go with her into a squad car. Officer Manion was able to transition from fighting crime to peace keeper flawlessly. Officer Manion spoke in a calm and reassuring voice with the heart of a parent.

It should also be noted, that Officer Manion had left her assignment at the carnival to assist officers in need, showing her ability as a new officer to prioritize assignment on her own.

Well done!

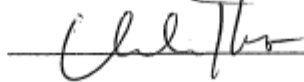
Signature of Employee



Date

09-08-21

Supervisor's Signature



Date

090821

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name Det. James Compton Star/Emp.No. 44 Team Inv.

Employee's Supervisor Sgt. Adam Gulczynski

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE

☒

MINOR VIOLATION

☐

Attendance and Punctuality
Attitude
Grooming and Dress
Citizen Contacts
Initiative
Operation & care of equipment

X
X

Quality of Work
Efficient use of Time
Knowledge of Work
Compliance with Rules
Work Judgements
Radio Procedures

X
X
X
X

On 09/16/2021 at approximately 1957 hours, RCO Snyder received a call from a citizen that had observed a suspicious person via surveillance cameras in the basement of his home located at 9435 S. 82nd Ct. Officers responded to the Residential Burglary in progress to investigate. RCO Snyder maintained voice contact with the homeowner and gave crucial real time information to the responding Officers. A perimeter was formed and a search for the suspect was initiated. Sgt. Gulczynski observed the suspect, matching the exact description relayed to Officers, attempting to flee the area through the backyard of the residence. A brief foot chase ensued and Officers Rimmele and Moneyhun displayed great teamwork while listening to the directions of travel given by Sgt. Gulczynski, anticipating the suspect's movements, and ultimately taking the suspect into custody. Ofc. Lopez exhibited great discipline in maintaining a loose perimeter in his vehicle while still keeping surveillance on the residence for any additional suspects. Ofc. Lopez also coordinated efforts with Officer Moneyhun, Ofc. Rimmele, and members of the Cook County Sherriff's Police to do a search of the residence after the burglar was arrested. Ofc. Moneyhun, an Evidence Technician, searched for and located several pieces of evidence linking the suspect to the burglary of the residence.

The suspect was brought back to the Police Department for further investigation. The suspect was interviewed by Ofc. Rimmele, Ofc. Lopez, and Sgt. Gulczynski, where he admitted to burglarizing the victim's home.

Lieutenant Bray was advised of the crime and assigned the Investigations Division to assist in the canvassing and gathering of any additional facts that may help in securing charges. Detectives Compton, Nelligan, and Eenigenburg searched the area for evidence and located other persons in the neighborhood that had witnessed the suspect's behavior immediately before the burglary. Statements gathered by the Investigators refuted the suspect's statement that alleged another subject was involved.

Ofc. Rimmele contacted the Cook County State's Attorney's Felony Review Unit and was able to articulate a fact pattern that secured a charge of Residential Burglary against the suspect, who was already out on bond on two prior cases.

The determination, efficiency, knowledge, and teamwork demonstrated by the Officers and Detectives involved in this incident reflects positively upon this Department.


Employee's Signature



Date

10/18/21

Supervisor's Signature



Date

10/15/21

VILLAGE *of* WESTERN SPRINGS



740 HILLGROVE AVENUE | WESTERN SPRINGS, IL 60558-1478 | www.wsprings.com

Chief Charles Hobart
Hickory Hills Police Department
8800 W 87th St
Hickory Hills, IL 60457

PRESIDENT
Alicia Gallagher

October 11, 2021

TRUSTEES
C. J. Puckett
James Tynell
Nicole Chen
Alan Fink
James John
Scott Lewis

CLERK
Edward Tynick

VILLAGE MANAGER
Ellen J. Baer

DEPUTY MANAGER
Cecily Giemacki

DIRECTORS
George Yim
Pat Schramm
Marti Scott
Matthew Supert
Brian Budds
Alex Biedric
Michael Kelly
Jennifer Koza

Dear Chief Hobart:

On behalf of the men and women of the Western Springs Police Department, I would like to extend my sincere appreciation to your department for responding to our request for assistance on October 2, 2021 in response to a gun incident at the Lyons Township High School South campus following the Homecoming football game. This incident had the potential for tragic consequences, and the rapid and thorough response of all involved resulted in the apprehension of the suspects and the filing of felony charges with no civilian or officer injuries.

Again, thank you very much for the assistance you provided to our department. If you ever need anything from our agency, please do not hesitate to contact me.

Sincerely,

Brian J. Budds
Chief of Police
Western Springs Police Department

BJB:sdd

POLICE Tel 708.246.8540 Fax 708.246.3609 | FIRE Tel 708.246.1182 Fax 708.246.4671

VILLAGE SERVICES Tel 708.246.1800 Fax 708.246.0284 | RECREATION Tel 708.246.9070 Fax 708.246.1309

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name Ofc. Wagner Star/Emp.No. #46 Team Days

Employee's Supervisor Sgt. Bajt #42

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE ☒ MINOR VIOLATION ☐

Attendance and Punctuality	<input checked="" type="checkbox"/>	Quality of Work	<input type="checkbox"/>
Attitude	<input checked="" type="checkbox"/>	Efficient use of Time	<input type="checkbox"/>
Grooming and Dress	<input type="checkbox"/>	Knowledge of Work	<input type="checkbox"/>
Citizen Contacts	<input type="checkbox"/>	Compliance with Rules	<input type="checkbox"/>
Initiative	<input checked="" type="checkbox"/>	Work Judgements	<input type="checkbox"/>
Operation & care of equipment	<input type="checkbox"/>	Radio Procedures	<input type="checkbox"/>

On October 7th, 2021 two offenders were apprehended after committing a series of crimes throughout town (21-08075). Dealing with the two tied up the bulk of the midnight shift manpower, leaving the evidence technician on duty unable to assist and process a vehicle in a timely manner. I made a request at 0615 in the morning, a full 30 minutes before the start of dayshift, for an evidence technician and had Ofc. Wagner respond immediately. Not only was Ofc. Wagner suited up with her radio on, she did not hesitate to volunteer to start her day and process a vehicle to help out, but she did it knowing it was down poring at the time her services were needed. Ofc. Wagner responded in a very short amount of time, which freed up manpower, which ultimately lead to the completion of a call and not keeping a resident from their vehicle any longer than necessary. I admire Ofc. Wagner's dedication to her job and her always being willing to help out whenever possible. It is for these reasons that I believe she went above and beyond her normal duty and should be recognized.

EMERGENCY:
911
NON-EMERGENCY:
(708) 563-4830



DIRECT
(708) 563-4825
FAX:
(708) 458-9256

08 OCTOBER 2021

To: Hickory Hills Police Department
8800 W. 87th St.
Hickory Hills, IL 60457
Attn: Chief Hobart

From: Summit Police Department Chief John Kosmowski

Subject: Letter of Recognition Sgt. Adam Gulczynski #43

On 12 AUGUST 2020 at approximately 1732 hours Summit PD units responded to a call of a person shot in the 6000 block of south 76th Ave. Upon arrival the Summit Officers located the victim, who was identified as _____, laying in the street and unresponsive. _____ had sustained multiple gunshot wounds and was transported to Loyola Hospital where he succumbed to his injuries. Summit Detectives along with investigators from the South Suburban Major Crimes Task Force (SSMCTF) took over the Investigation. Detectives were able to collect a series of surveillance video, identify eye witnesses, and had prior knowledge of an ongoing gang conflict in the area. This led Detectives to making an identification of the offender as _____. Detectives obtained a phone number being utilized by _____ during the homicide and executed a search warrant for the call detail records on said phone number. That call detail record data was turned over to Sgt. Adam Gulczynski of the Hickory Hills Police Department to be analyzed. Sgt. Adam Gulczynski was able to use his training and experience to analyze the returned records and subsequently placed _____ in the immediate area of the crime scene before and after the homicide. As a result of this _____ has been charged with First Degree Murder and is currently detained at the Cook County Department Of Corrections on no bond. Sgt. Adam Gulczynski's actions regarding this case led to the removal of a dangerous individual from our society and the community is a safer place because of this.

Sincerely,

Chief John Kosmowski

Laura Phelan

October 9, 2021

Chief of Police Charles Hobart
8800 West 87th Street
Hickory Hills, IL 60457-1075

Re: Code Enforcement Officer Jim Lizzio

Dear Chief Hobart:

Please be advised that I am taking this opportunity to thank and commend Hickory Hills Code Enforcement Officer Jim Lizzio for his professionalism and specifically his actions taken regarding the property located at Hickory Hills, IL.

Sometime in July of this year, I contacted the City of Hickory Hills regarding the serious condition of the above-mentioned property. The property was becoming a garbage dump, strewn with tires and debris. Trees were not trimmed and were falling while weeds of all sizes were overtaking the un-cut grass and other landscape. The property, which borders my property, was in serious need of care and clean-up.

Shortly after I spoke to the City of Hickory Hills regarding this matter, Code Enforcement Officer Jim Lizzo appeared on the scene. Officer Lizzio was smartly dressed in a clean and well pressed uniform and spoke to me about the property and exactly what steps the City could take to clean up the property. Almost immediately the tires and other debris were removed. Trees were cut down and taken away. The property was cleaned up and now looks presentable. As a direct result thereof, my property is more livable and I feel safer as I am not living next door to a dump.

All the above was accomplished through the efforts of Code Enforcement Officer Jim Lizzio. This officer is a credit to the Police Department and to the City of Hickory Hills as a whole. Please express my gratitude to Officer Lizzio.

Respectfully submitted,



Laura Phelan

cc Mayor Mike Howley

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name Ofc. Manion Star/Emp.No. 63 Team Days

Employee's Supervisor Sgt. Clark

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE ☒ MINOR VIOLATION ☐

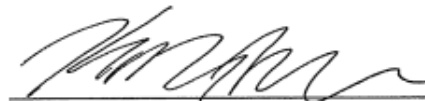
Attendance and Punctuality	<input type="checkbox"/>	Quality of Work	<input type="checkbox"/>
Attitude	<input type="checkbox"/>	Efficient use of Time	<input type="checkbox"/>
Grooming and Dress	<input type="checkbox"/>	Knowledge of Work	<input checked="" type="checkbox"/>
Citizen Contacts	<input type="checkbox"/>	Compliance with Rules	<input type="checkbox"/>
Initiative	<input checked="" type="checkbox"/>	Work Judgements	<input type="checkbox"/>
Operation & care of equipment	<input type="checkbox"/>	Radio Procedures	<input type="checkbox"/>

During incidents 21-08983/8273, Ofc. Manion had good initiative and knowledge of the ILCS, while increasing the quality of life for the residents that lived near the defendant. The defendant is an emotionally disturbed person who is addicted to drugs and was the sole caretaker of her juvenile daughter.


Being released from the FTO program approximately two months prior, Ofc. Manion was able to determine applicable charges after taking the initial report and created a criminal complaint with no assistance or errors. After arresting the defendant Ofc. Manion stayed in contact with the victims which ultimately led them to obtaining a stalking no contact order.

After the defendant violated the no contact order and eluded arrest by running into her apartment Ofc. Manion obtained an arrest warrant with minimal assistance. Ofc. Manion, with the assistance of other officers, later arrested the defendant and was able to get her into the custody Cook County Sheriff's Department the same day. Ofc. Manion then coordinated with DCFS, the school of the juvenile, and another family member of the juvenile to find her placement.

Signature of
Employee

 Date 11-10-21

Issue Supervisor's
Signature

 Date 11-10-21

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

COPY

Name Ofc. Brambila Star/Emp.No. 61 Team Days

Employee's Supervisor Sgt. Clark

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE ☒ MINOR VIOLATION ☐

Attendance and Punctuality	<input type="checkbox"/>	Quality of Work	<input checked="" type="checkbox"/>
Attitude	<input checked="" type="checkbox"/>	Efficient use of Time	<input checked="" type="checkbox"/>
Grooming and Dress	<input type="checkbox"/>	Knowledge of Work	<input checked="" type="checkbox"/>
Citizen Contacts	<input type="checkbox"/>	Compliance with Rules	<input checked="" type="checkbox"/>
Initiative	<input checked="" type="checkbox"/>	Work Judgements	<input checked="" type="checkbox"/>
Operation & care of equipment	<input checked="" type="checkbox"/>	Radio Procedures	<input checked="" type="checkbox"/>
	<input type="checkbox"/>		<input type="checkbox"/>

During incident 21-05155, Ofc. Brambila located a subject who was actively wanted for domestic violence. Prior to initiating a traffic stop Ofc. Brambila used sound judgement by notifying additional officers. When the other officers were in the area Ofc. Brambila initiated a traffic stop. The defendant ultimately refused to stop for Ofc. Brambila but was blocked by assisting officers a short distance later. After the subject was taken into custody officers recovered a loaded firearm, cocaine, felony amount of cannabis, currency, and a locked container from the defendants person/vehicle. Ofc. Brambila later reviewed and executed his first search warrant, with minimal assistance, on the locked container. Ofc. Brambila recovered additional narcotics and filed seizure paperwork for the defendants 2021 BMW and Currency. The defendant was charged with Ag. UUW, PCS (2 counts), felony DWLR.

During the investigation it was also learned the defendant was currently on bond for reckless homicide, and aggravated battery to a child. Ofc. Brambila.

Signature of
Employee

[Signature] 60

Date 11/11/21

Issue Supervisor's
Signature

[Signature] 48

Date 11/11/2021

HICKORY HILLS POLICE DEPARTMENT

EMPLOYEE CONTACT FORM

Name RCO Alyssa Star/Emp.No. 216 Team Aft Shift

Employee's Supervisor Sgt. Roscetti #40

This form is for recording exceptional performance or minor violations by department personnel. It should document specific incidents of employee activity and is not subject to appeal to higher authority.

EXCEPTIONAL PERFORMANCE ☒ MINOR VIOLATION ☐

Attendance and Punctuality	<input type="checkbox"/>	Quality of Work	<input checked="" type="checkbox"/>
Attitude	<input type="checkbox"/>	Efficient use of Time	<input type="checkbox"/>
Grooming and Dress	<input type="checkbox"/>	Knowledge of Work	<input checked="" type="checkbox"/>
Citizen Contacts	<input type="checkbox"/>	Compliance with Rules	<input type="checkbox"/>
Initiative	<input checked="" type="checkbox"/>	Work Judgements	<input type="checkbox"/>
Operation & care of equipment	<input type="checkbox"/>	Radio Procedures	<input checked="" type="checkbox"/>

On 11-15-2021 RCO Maro was working Net 10 radio and Dispatching for Summit and Bedford Police Departments. During the course of her shift, she was made aware of an ongoing vehicle pursuit involving McCook PD, chasing multiple burglary suspects being broadcast on ISPERN. RCO Maro was able to coordinate radio traffic between McCook PD Units in pursuit, the helicopter asset(AIR 1) and multiple Net 10 Agencies. RCO Maro provided continuous updated information and was able to coordinate units from Summit, Burbank and Bridgeview PDs into the area and ultimately, the successful apprehension of two wanted felons. Throughout the evolving and potentially dangerous situation, RCO Maro maintained a professional presence on the Net.. Her attitude and tact during this situation is a credit to her and to this Department as a whole.

I commend you on a job well done.

Signature of Employee

Alyssa Maro

Date

11/16/21

Issue Supervisor's
Signature

[Signature]

Date

11-14-21

COPY

City of Hickory Hills Police Department

8800 West 87th Street * Hickory Hills, Illinois 60457

Charles A. Hobart
Chief of Police

Phone
(708) 598-4900

December 6, 2021

To: Sergeant Joseph Roscetti, Officer Heidi Wagner, Officer Peter Trzeciak, Officer Ricardo Brambila, Officer Kaitlyn Manion, RCO Rocco Marciano, RCO Barbara Bebenek and RCO Wanda Hansen.

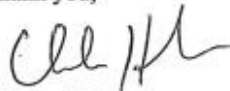
From: Charles Hobart
Chief of Police

Re: Exceptional Performance

On December 5, the day shift initiated an undercover operation to arrest who was wanted on four arrest warrants and was refusing to be served with an order of protection. In keeping with good police practices, private knowledge of was gained and a tactical plan was developed that included an undercover element. It culminated in the successful arrest of allowing his victims and society some reprieve from his criminal behavior.

It was through Officer initiative, great teamwork, great communication and a solid plan that allowed a wanted subject to be successfully apprehended. I commend all of you and your commitment to providing excellent police services consistent with our department's mission and you are deserving of a congratulations on a job well done!

Thank you,



Charles Hobart

CC: Deputy Chief Mark Benaitis
File



City of Hickory Hills Police Department

8800 West 87th Street * Hickory Hills, Illinois 60457

Charles A. Hobart
Chief of Police

Phone
(708) 598-4900

December 6, 2021

To: Officer Kaitlyn Manion

From: Charles Hobart
Chief of Police

Re: Exceptional Performance

On December 5, you approached Sergeant Roscetti with a plan to apprehend who was wanted on four arrest warrants and was refusing to be served with an order of protection. was going to great lengths to avoid capture and continued to victimize a resident of Hickory Hills with his criminal behavior. In keeping with good police practices, you had developed private knowledge of the wanted subject and devised an initial plan to lure to a meeting place to place him under arrest. You acted as the undercover officer, successfully gained trust and he was taken into custody. Operations such as these are not a daily occurrence and certainly not by an Officer with less than one year on the job.

You showed great initiative, great police instincts and a wonderful desire to make Hickory Hills a safer place. Successfully acting in an undercover capacity can be both nerve-racking and difficult but you successfully navigated this new terrain. I commend you and your commitment to providing excellent police services consistent with our department's mission and you are deserving of a congratulations on a job well done!

Thank you,

Charles Hobart

CC: Deputy Chief Mark Benaitis
Sergeant Joseph Roscetti
File

COPY

City of Hickory Hills Police Department

8800 West 87th Street * Hickory Hills, Illinois 60457

Charles A. Hobart
Chief of Police

Phone
(708) 598-4900

December 8th, 2021

To: Officer Vincenzo Rimmele

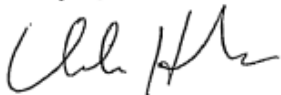
From: Charles Hobart
Chief of Police

Re: Exceptional Performance

On December 7th, in keeping with our mission of traffic safety, you attempted to stop a vehicle for aggravated speeding. The dedicated work of traffic enforcement is a needed element of keeping our roadways, citizens and visitors safe as we know too well the consequences that the element of speed adds to traffic crashes. Your traffic enforcement led to the recovery of a stolen vehicle and registration and ended in the successful apprehension of the offender. The recovery of stolen property can help bring closure to the victim and knowing the offender is being held accountable for their actions can bring peace.

I commend you and your commitment to providing excellent police services consistent with our Department's mission and you are deserving of a congratulations on a job well done!

Thank you,



Charles Hobart

CC: Deputy Chief Mark Benaitis
Lieutenant Erv Wee Sit
Sergeant Adam Gulczynski
File✓



Hickory Hills Police Department

A few months ago I moved here from Kentucky and now live in Hickory Hills with my sister Linda. I recently had help from Officers Beambil #60 and Kathleen Manion #63. I can't say enough good things about them. They are great representatives of the department. (Please save some candy for them!!) I can see already that Hickory Hills always goes above and beyond. Thank you all for your service.

We wish you all peace and joy this holiday season.

MAY THE PEACE OF THE SEASON

BE WITH YOU NOW AND ALWAYS.

Claudia Malzahn

Linda Washburn

P.S.
Thanks to all
one of you, all of
you are appreciated
for your service to
our community. You're
simply the best!

B.
e.
B

"Glory to God in the highest,
and on earth peace, good will toward men."
- Luke 2:14

Dear R.O's:

May God Bless You
At Christmas Time

&
Keep you safe!
Merry Christmas!

Barbara Lopez

Barbara Lagodjinski

Thank you for watching
our home while we
were on vacation
& for all that you do.

Please know that you
are appreciated!

Claudia & Joe Maciuszek



Happy Holiday to all of
you & your loved ones!

PETER JOVANOVICH

Dec 16, 2021,
9:53 PM (11
hours ago)

to CHOBART

Dear Chief Hobart,

I'm sure you get your share of negative emails considering your position in ranks, but I am writing today to compliment your Code Enforcement Officer, Mr. Jim Lizzio. I've been in business and sales all my life Chief Hobart, and I have never had a better experience than I have had working with Jim! He was Very helpful, kind, patient, understanding and Very considerate! It's too bad not every employee, officer can be like Jim! Jim was very knowledgeable in accelerating a project I was working on with him and sped everything up when things looked hopeless. Jim should be congratulated for being a tremendous help to the public and he makes the city of Hickory Hills shine! Please thank him again for me and forward a copy of this message to the Mayor as well! I can't Thank Jim enough! Merry Christmas!

Peter Jovanovich



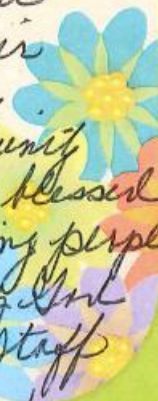
Chief Hobart,

...and we just want to

let you know

We appreciate it. !

We'd like to take this opportunity to thank you and your wonderful department for their services in keeping us and our community so safe. We are so blessed to have such caring people in our lines. May God bless you and your staff everyday! Much love,
St. Patrick's School and



P.S.
Thanks to each
one of you, all of
you are appreciated
for your service to
our community. You're
simply the best!

B
E
B

"Glory to God in the highest,
and on earth peace, good will toward men."
- Luke 2:14

Dear P.O's:

May God Bless You
At Christmas Time

Keep you safe!
Merry Christmas

Barbara Lopez

Barbara Lagodjinski